

BENZIE-LEELANAU DISTRICT HEALTH DEPARTMENT
BOARD OF HEALTH MEETING AGENDA
Wednesday, August 27, 2025 – 2:00 p.m.
Leelanau County Government Center-Upper-Level Community Meeting Room
8527 E Government Center
Suttons Bay, MI 49682

or

Electronically, via conference call

To participate, dial: (213) 282-9788 and enter Conference ID: 957 369 818#

This is a Regular Meeting of the Benzie-Leelanau District Health Department Board of Health. Public Comment is encouraged at the beginning and end of the meeting. An individual's comment time may be limited based on the discretion of the Chair.

Call to Order/Roll Call

Pledge of Allegiance

Approval of Minutes from the Regular Board of Health Meeting of July 23, 2025.

Approval of the Agenda

Public Comment Period

1. Health Officer Update – Dan Thorell
3. Personnel and Finance Committee Report-Personnel and Finance Committee
 - A. Accounts Payable - Action
 - B. July Financial Statements - Action
 - C. Purchasing Policy – Action
 - D. Closing EH Offices for Training September 23, 2025 11am-4:30pm - Action
4. Staff Reports
 - A. Medical Director – Dr. Joshua Meyerson
 - B. Personal Health – Michelle Klein
 - C. Environmental Health Director – Eric Johnston
 - D. Administrative- Shelley Jablon

Public Comment Period

Board Comments

Adjourn

Personnel and Finance Comm. Meeting- August 27, 2025 1:00 pm
Leelanau County Government Center – Upper-Level Community Meeting Room
Electronically via conference call:
(213) 282-9788 and enter Conference ID: 957 369 818#

**BENZIE-LEELANAU DISTRICT HEALTH DEPARTMENT
BOARD OF HEALTH MEETING
Wednesday, July 23, 2025 2p.m.
Benzie Resource Center-Ingemar Johansson Conference Room
6051 Frankfort Hwy., Ste. 100
Benzonia, MI 49616**

Chairperson Allgaier called the meeting to order at 2:02 p.m.

Members Present: Dr. Mark Kuiper – Benzie County Member at Large
Dr. David Quimby – Leelanau County Member at Large
Christina Trigg – Benzie County Board of Commissioners
Gary Sauer - Benzie County Board of Commissioners
Gwenne Allgaier – Leelanau County Board of Commissioners

Members Excused:
Mark Walter – Leelanau County Board of Commissioners

Members Absent: None

Staff Present: Eric Johnston – Director of Environmental Health
Michelle Klein - Director of Personal Health
Dan Thorell – Health Officer
Dr. Joshua Meyerson – Medical Director
Shelley Jablon – Director of Administrative Services

Pledge of Allegiance

Approval of the June 25, 2025 Regular Board of Health Meeting Minutes:

Motion By: Sauer to approve the June 25, 2025 BOH meeting minutes as presented.

Seconded By: Kuiper

Voice Vote: 5 yeas 0 nay 1 excused 0 absent Motion carried

Approval of the Agenda:

Motion By: Sauer to approve the agenda as presented.

Seconded By: Trigg

Voice Vote: 5 yeas 0 nay 1 excused 0 absent Motion carried

Public Comment: None

Health Officer Update- Dan Thorell

A report was distributed prior to the meeting. Please refer to it for details. An additional report was shared that listed the known Federal Funding that will not be received in the upcoming fiscal year. The report also listed the various positions that have not been filled in the past year.

Accounts Payable

Motion By: Sauer to approve accounts payable and pay the bills in the amount of \$172,477.83.

Seconded By: Trigg

Roll Call Vote: Kuiper- yea, Quimby - yea, Allgaier - yea, Trigg – yea, Sauer -yea
5 yeas 0 nay 1 excused 0 absent Motion carried

June Financial Statements

Motion By: Sauer to accept the financial statements as presented.

Seconded By: Quimby

Roll Call Vote: Kuiper- yea, Quimby - yea, Allgaier - yea, Trigg – yea, Sauer - yea
5 yeas 0 nay 1 excused 0 absent **Motion carried**

Staff Reports:

Medical Director – Dr. Joshua Meyerson

A report was distributed prior to the meeting. Please refer to it for details. A press release was also distributed during the meeting. It addressed the importance of vaccinating young children.

Personal Health – Michelle Klein

A report was distributed prior to the meeting. Please refer to it for details.

Environmental Health – Eric Johnston

A report was distributed at the beginning of the meeting. Please refer to it for details.

Administrative – Shelley Jablon

A report was distributed prior to the meeting. Please refer to it for details.

Public Comment – None

Board Comments – None

Adjourn

Motion By: Allgaier to adjourn the BOH meeting at 3:09 p.m.

Voice Vote: 5 yeas 0 nay 1 excused 0 absent **Motion carried**

Gwenne Allgaier, Chairperson

Shelley Jablon, Recording Secretary

To: Benzie-Leelanau District Health Department Board of Health Members

From: Daniel Thorell, MS, RS, Health Officer

Date: August 21, 2025

Subject: August Board of Health Report

1. Lake Leelanau East Boat Launch Sewage Spill

On August 13th, during routine pumping of the vault privy, a valve on the pump truck failed and sewage was released onto the boat launch parking lot. A small amount of sewage did enter Lake Leelanau, but the exact amount is unknown. It is estimated to be less than 100 gallons.

A BLDHD sanitarian happened to pull into the boat launch, to fill out some paperwork, and find a Leelanau Sheriff's Deputy blocking the entrance. The EH Director was notified and then the Health Officer. To protect public health, a public health advisory was immediately issued to avoid contact with the water in the immediate vicinity of the boat launch. The advisory was posted on the health department's website and social media outlets, and it was shared with media outlets. In addition, houses on either side of the boat launch were notified in person. The EH Director contacted the DNR and Lake Leelanau Association to make them aware of the situation. The Health Officer contacted Gwenne Allgaier, Board of Health Chairperson/Leelanau County Commissioner, Mark Walters, Board of Health member/Leelanau County Commissioner, and Will Bunek, Leelanau County Commissioner.

Water samples were collected from the boat launch site which came back with geometric mean of 343 E. coli colonies/100ml which triggers a partial body contact advisory. Samples were again taken on August 14th with the results reported the next day of 11 E. coli colonies/100ml which allowed lifting the advisory.

Although the situation was not ideal, the actions taken by BLDHD were executed well to ensure the public was protected. There was a lesson learned that involved 911 Dispatch. Dispatch contacted the DNR, but not the health department. If staff had not come across the scene, notification to the health department would have been delayed, which could have had health implications for the public. The need for communication updates in the event of an environmental contamination incident has been shared with 911 Dispatch to improve response in the future. The incident was discussed at the August 21st LEPC/LPT meeting.

2. Michigan Health Endowment Fund (MHEF) Rapid Response Grant

Due to federal funding cuts, MHEF released an RFP for current grantees to help offset funding cuts related to work plan for the grant. BLDHD Admin staff quickly applied for the grant, which was successful in securing \$75,000. This funding will help support community health workers in the Community Connections program that was affected by the loss of the MI Safer Schools funding.

ACCOUNTS PAYABLE TOTALS

(August 2025)

BOH meeting

08/01/2025.....	\$131,175.69
08/15/2025.....	\$172,532.40
08/15/2025.....	\$41,355.21
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TOTAL	\$345,063.30

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00833 - JULY MANUAL AP

10100 - Honor Bank Checking

From 7/31/2025 Through 8/1/2025

Effective Date	Document Date	Check Number	Vendor Name	Invoice #	Invoice Description	RU Code	Check Amount	Payment Type
7/31/2025	7/31/2025	M073125AUG001	MERS Retirement	00169168-1	JULY MANUAL AP		3,077.00	Check
7/31/2025	7/31/2025	M073125AUG002	DTE Energy	07142025DTE	JULY MANUAL AP		23.57	Check
7/31/2025	7/31/2025	M073125AUG003	Aflac	853836	JULY MANUAL AP		1,454.26	Check
7/31/2025	7/31/2025	M073125AUG004	Metropolitan Life Insurance Company	07142025MET	JULY MANUAL AP		4,472.20	Check
7/31/2025	7/31/2025	M073125AUG005	Cardmember Service	07162025DP	JULY MANUAL AP		1,032.56	Check
7/31/2025	7/31/2025	M073125AUG006	Synchrony Bank/Amazon.com	1VG9-MKDR-P4MK	JULY MANUAL AP		721.72	Check
7/31/2025	7/31/2025	M073125AUG007	Synchrony Bank/Amazon.com	1XTT-R6F6-JPKM	JULY MANUAL AP		213.44	Check
7/31/2025	7/31/2025	M073125AUG008	Synchrony Bank/Amazon.com	137Y-L4XY-3KNR	JULY MANUAL AP		274.45	Check
7/31/2025	7/31/2025	M073125AUG009	Synchrony Bank/Amazon.com	1X4C-1MN4-X39G	JULY MANUAL AP		278.31	Check
7/31/2025	7/31/2025	M073125AUG010	Cardmember Service	07162025SJ	JULY MANUAL AP		2,735.00	Check
7/31/2025	7/31/2025	M073125AUG011	Cardmember Service	07162025DT	JULY MANUAL AP		1,326.93	Check
8/1/2025	8/1/2025	47251	Abila	1050-1000262064	ACCOUNTING SOFTWARE LICENSE FOR APRIL		665.24	Check
8/1/2025	8/1/2025		Abila	1050-1000270323	ACCOUNTING SOFTWARE LICENSE FOR JUNE 25		665.24	Check
8/1/2025	8/1/2025		Abila	1050-1000274206	ACCOUNTING SOFTWARE LICENSE FOR JULY 25		665.24	Check
8/1/2025	8/1/2025		Abila	51050-1000266319	ACCOUNTING SOFTWARE LICENSE FOR MAY		665.24	Check
8/1/2025	8/1/2025	47252	AMERISOURCEBERGEN	3220776285	PREVNAR 20 BENZIE OFFICE		5,272.94	Check
8/1/2025	8/1/2025	47253	BCN	251900041289	HEALTH INSURANCE		54,493.03	Check
8/1/2025	8/1/2025	47254	The Pumping Service, LLC	11267	SEPTIC TANK PUMP-OUT BCRC		479.00	Check
8/1/2025	8/1/2025	47255	Dearborn Life Insurance Company	07152025DB	LIFE INSURANCE		279.00	Check
8/1/2025	8/1/2025	47256	Delta Dental	RIS0006502288	DENTAL INSURANCE		4,204.84	Check
8/1/2025	8/1/2025	47257	Dolly Parton's Imagination Library GTR	1375	AUGUST DPIL BOOKS FOR LEELANAU CTY		1,160.74	Check
8/1/2025	8/1/2025	47258	Full Circle Wellness	1038	CHW REFLECTIVE SUPERVISION FOR JUNE		250.00	Check

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00833 - MISC AP JULY

10100 - Honor Bank Checking

From 7/31/2025 Through 8/1/2025

Effective Date	Document Date	Check Number	Vendor Name	Invoice #	Invoice Description	RU Code	Check Amount	Payment Type
8/1/2025	8/1/2025	47259	Great Lakes Water Quality Laboratory, Inc.	B24-210	WATER TESTING FOR B24-210		40.00	Check
8/1/2025	8/1/2025		Great Lakes Water Quality Laboratory, Inc.	B25-031	WATER TESTING FOR B25-031		40.00	Check
8/1/2025	8/1/2025		Great Lakes Water Quality Laboratory, Inc.	L23-227	WATER TESTING FOR L23-227		40.00	Check
8/1/2025	8/1/2025	47260	DC Collective Grocer, LLC	07312025HF	SANDWICHES FOR EVENT LUNCH/SUPPLIES FOR PICNIC		131.18	Check
8/1/2025	8/1/2025	47261	John E. Green Company	211752	REPAIR LEAK ON CONDENSATE DRAIN		548.00	Check
8/1/2025	8/1/2025		John E. Green Company	211986	REPAIR AIR CONDITIONER AT BCRC THAT SPARKED		994.00	Check
8/1/2025	8/1/2025	47262	Jason Stuart	5613	LAWN MAINTENANCE MAY-JUNE		475.00	Check
8/1/2025	8/1/2025	47263	Leelanau County	073125LC	AUGUST 25 MAINTENANCE COST SHARING FOR LEELANAU EH		2,650.00	Check
8/1/2025	8/1/2025	47264	Leelanau Montessori	073125LM	AUGUST RENT FOR LEELANAU PH		6,273.28	Check
8/1/2025	8/1/2025	47265	MALPH - Administrators Forum	07242025SJ	REGISTRATION FEE FOR PH FINANCE ADMIN & BILLING CONF		150.00	Check
8/1/2025	8/1/2025	47266	Martha Berenyi	31072025MB	REFUND OF VACANT LAND EVAL COST		270.00	Check
8/1/2025	8/1/2025	47267	McKesson Medical - Surgical	24059959	SHARPS WALL ENCLOSURE, 5QT		48.92	Check
8/1/2025	8/1/2025	47268	Michigan Public Health Association	07182025MPHA	MPHA RENEWAL FEE FOR M. KLEIN		70.00	Check
8/1/2025	8/1/2025	47269	Pitney Bowes Global Financial Services, LLC	1027776118	RED INK CARTRIDGES FOR POSTAGE METERS		182.58	Check
8/1/2025	8/1/2025	47270	State of Michigan	20250701-87	LEAD TESTING		17.67	Check
8/1/2025	8/1/2025	47271	Traverse City Area Public Schools	5824	AUG EVENT FLYERS, JOB FLYERS, ANNUAL REPORTS, MINI FLYERS		110.47	Check
8/1/2025	8/1/2025	ACH073125AUG01	Applied Innovation	2883470	COPIERS		378.22	Voucher

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00833 - MISC AP JULY

10100 - Honor Bank Checking

From 7/31/2025 Through 8/1/2025

Effective Date	Document Date	Check Number	Vendor Name	Invoice #	Invoice Description	RU Code	Check Amount	Payment Type
8/1/2025	8/1/2025	ACH073125AUG02	Health Department of Northwest Michigan	6221	2 CHW TRAINING FOR 2 HD OF NW MI STAFF MEMBERS USING GRANT		2,390.00	Voucher
8/1/2025	8/1/2025	ACH073125AUG03	Health Department of Northwest Michigan	6227	2 CHW TRAINING STIPENDS FOR HD OF NW MI STAFF MEMBERS/GRANT		7,866.00	Voucher
8/1/2025	8/1/2025	ACH073125AUG04	KSS Enterprises	1691451	TOILET PAPER, CAN LINERS, FOAMING SOAP		376.89	Voucher
8/1/2025	8/1/2025	ACH073125AUG05	Moderna	902912884	COVID VACCINE FOR LEELANAU		1,271.55	Voucher
8/1/2025	8/1/2025	ACH073125AUG06	Moderna	902912885	COVID VACCINE FOR BENZIE		1,271.55	Voucher
8/1/2025	8/1/2025	ACH073125AUG07	NHF Sub Benzie-Leelanau	07312025NHF	LOAN PAYMENT		4,885.00	Voucher
8/1/2025	8/1/2025	ACH073125AUG08	Nugent Hardware	07252025NUG	FLOOR SQUEEGEE W/ HANDLE, COMMAND STRIPS		49.96	Voucher
8/1/2025	8/1/2025	ACH073125AUG09	Patagonia Health Inc.	13186	PERSONAL HEALTH SOFTWARE		4,526.22	Voucher
8/1/2025	8/1/2025	ACH073125AUG10	Solutions For You, LLC	HA-N4CQG174	CLEANING SERVICES FOR JULY IN LEELANAU		1,400.00	Voucher
8/1/2025	8/1/2025	ACH073125AUG11	Wyant Computer Services	34991	COMPUTER LICENSES		10,309.25	Voucher
Report Total							131,175.69	

Benzie Leelanau District Health Department
 Posted General Ledger Transactions
 VOIDCK M073125AUG004 - VOIDING MANUAL CK

Document Number	Transaction Description	ID	Document Date	Effective Date	GL Code	GL Title	RU Code	RU Title	Debit	Credit
M073125A...	JULY MANUAL AP	mETIIFE	7/31/2025	7/31/2025	10100	Honor Bank Checking			4,472.20	
	JULY MANUAL AP		7/31/2025	7/31/2025	20100	Accounts Payable				4,472.20
Total M073125A...			7/31/2025						4,472.20	4,472.20
Report Total									4,472.20	4,472.20

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00833A - REPRINTING CK M073125AUG004

10100 - Honor Bank Checking

From 7/31/2025 Through 8/1/2025

Effective Date	Document Date	Check Number	Vendor Name	Invoice #	Invoice Description	RU Code	Check Amount	Payment Type
8/1/2025	8/1/2025	47272	Metropolitan Life Insurance Company	07142025MET	LIFE, SHORT & LONG TERM DISABILITY, VOL LIFE INS		4,472.20	Check
Report Total							4,472.20	

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00836 - JULY MANUAL AP

10100 - Honor Bank Checking

From 7/31/2025 Through 8/15/2025

Effective Date	Document Date	Check Number	Vendor Name	Invoice #	Invoice Description	RU Code	Check Amount	Payment Type
7/31/2025	7/31/2025	M081525JUL001	Wex Bank	07312025WEX	JULY MANUAL AP		118.52	Check
7/31/2025	7/31/2025	M081525JUL002	Consumers Energy	08032025CE	JULY MANUAL AP		3,672.27	Check
7/31/2025	7/31/2025	M081525JUL003	Verizon Wireless	6120030837	JULY MANUAL AP		1,261.19	Check
7/31/2025	7/31/2025		Verizon Wireless	73125VERIZON	JULY MANUAL AP		(14.19)	Check
8/15/2025	8/15/2025	47273	AMERISOURCEBERGEN	3222368661	HEPLISAV-B FOR BENZIE & LEELANAU		1,378.10	Check
8/15/2025	8/15/2025	47274	Dolly Parton's Imagination Library GTR	1368	JULY BOOKS		1,143.07	Check
8/15/2025	8/15/2025	47275	Full Circle Wellness	1041	REFLECTIVE SUPERVISION FOR CHW 7/14		250.00	Check
8/15/2025	8/15/2025	47276	Great Lakes Water Quality Laboratory, Inc.	B25-109	WATER TEST FOR B25-109		40.00	Check
8/15/2025	8/15/2025	47277	Interphase Interiors	14258	FURNITURE,SEATING,... ARMS/TRAYS,RACK & INSTALLATION/EH		40,463.90	Check
8/15/2025	8/15/2025		Interphase Interiors	14259	ENCLOSED WALLS, DESIGN, INSTALLATION FOR EH/ADMIN OFFICES		83,208.70	Check
8/15/2025	8/15/2025		Interphase Interiors	14260	FILING SYSTEM, FREIGHT, INSTALLATION FOR EH OFFICE		24,895.47	Check
8/15/2025	8/15/2025	47278	State of Michigan	791-11338214	FOOD LICENSE FEES TO STATE		230.00	Check
8/15/2025	8/15/2025	47279	Munson Occupational Health & Medicine	00239191-00	DRUG SCREEN & PHYSICAL FOR NEW EMPLOYEE		143.00	Check
8/15/2025	8/15/2025	47280	Republic Services #239	0239-003829452	GARBAGE SERVICE		581.14	Check
8/15/2025	8/15/2025	47281	Sinclair Broadcast Group	202774	COMPULSE CTV FOR SECURE YOUR STASH IN BENZIE		1,870.69	Check
8/15/2025	8/15/2025	47282	The Standard	08012025TS	VISION INSURANCE FOR AUGUST 25		561.96	Check
8/15/2025	8/15/2025	ACH081525JUL01	Hospital Network Healthcare	101098	MEDICAL WASTE DISPOSAL		133.16	Voucher
8/15/2025	8/15/2025	ACH081525JUL02	Northern Michigan Janitorial Services	3089	CLEANING SVC FOR JULY AT BCRC		6,820.00	Voucher
8/15/2025	8/15/2025	ACH081525JUL03	SOS Analytical	252927	WATER TESTING FOR EVALS & WELLS		4,725.00	Voucher

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00836 - MISC AP JULY

10100 - Honor Bank Checking

From 7/31/2025 Through 8/15/2025

<u>Effective Date</u>	<u>Document Date</u>	<u>Check Number</u>	<u>Vendor Name</u>	<u>Invoice #</u>	<u>Invoice Description</u>	<u>RU Code</u>	<u>Check Amount</u>	<u>Payment Type</u>
8/15/2025	8/15/2025	ACH081525JUL04	Maggie Sprattmoran	2359	REFLECTIVE CONSULTATION W/ECD STAFF & ABOUT MIHP		600.00	Voucher
8/15/2025	8/15/2025	ACH081525JUL05	Valley City Linen	072925VCL	RUG CLEANING SVC BCRC		450.42	Voucher
Report Total							172,532.40	

Benzie Leelanau District Health Department

Posted General Ledger Transactions

VOID47281,47282 - JAMMED CHECKS

Document Number	Transaction Description	ID	Document Date	Effective Date	GL Code	GL Title	RU Code	RU Title	Debit	Credit
47281	COMPULSE CTV FOR SECUR...	Sinclair	8/15/2025	8/15/2025	10100	Honor Bank Checking			1,870.69	
	COMPULSE CTV FOR SECUR...		8/15/2025	8/15/2025	20100	Accounts Payable				1,870.69
Total 47281			8/15/2025						1,870.69	1,870.69
47282	VISION INSURANCE FOR A...	Standard	8/15/2025	8/15/2025	10100	Honor Bank Checking			561.96	
	VISION INSURANCE FOR A...		8/15/2025	8/15/2025	20100	Accounts Payable				561.96
Total 47282			8/15/2025						561.96	561.96
Report Total									2,432.65	2,432.65

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00836A - MISC AP JULY

10100 - Honor Bank Checking

From 7/31/2025 Through 8/15/2025

<u>Effective Date</u>	<u>Document Date</u>	<u>Check Number</u>	<u>Vendor Name</u>	<u>Invoice #</u>	<u>Invoice Description</u>	<u>RU Code</u>	<u>Check Amount</u>	<u>Payment Type</u>
8/15/2025	8/15/2025	47283	Sinclair Broadcast Group	202774	COMPULSE CTV FOR SECURE YOUR STASH IN BENZIE		1,870.69	Check
8/15/2025	8/15/2025	47284	The Standard	08012025TS	VISION INSURANCE FOR AUGUST 25		561.96	Check
Report Total							2,432.65	

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00837 - MISC AP AUG

10100 - Honor Bank Checking

From 8/15/2025 Through 8/15/2025

Effective Date	Document Date	Check Number	Vendor Name	Invoice #	Invoice Description	RU Code	Check Amount	Payment Type
8/15/2025	8/15/2025	47285	Abila	1050-1000276329	ACCOUNTING SOFTWARE LICENSE 8/1/25-3/31/26		5,321.92	Check
8/15/2025	8/15/2025	47286	Cheryl Dietzel	08042025CD	REFUND-COMPLETED WRONG APPLICATION		7.00	Check
8/15/2025	8/15/2025	47287	Cindy Horusby	08122025CH	REFUND FOOD LICENSE APP FEE/NOT OPENING FOR SEASON		310.00	Check
8/15/2025	8/15/2025	47288	District Health Department #2	81225	CJ GRANT FOR MODEL OF CARE TRAINING 3 STAFF STIPENDS		5,400.00	Check
8/15/2025	8/15/2025	47289	Gail Mahan	08072025GM	REFUND DUPLICATE SEPTIC PERMIT PAYMENT/HD ERROR		362.00	Check
8/15/2025	8/15/2025	47290	Great Lakes Water Quality Laboratory, Inc.	B24-076	WATER TEST FOR B24-076		35.00	Check
8/15/2025	8/15/2025	47291	John A Schierholz	08122025JAS	REFUND REVIEW FOR REMODELING FEE-EXCEEDS BEDROOM COUNT		163.00	Check
8/15/2025	8/15/2025	47292	Maeda Schroeder	08042025MS	REFUND SEPTIC PERMIT FEE AS HOUSE BURNED DOWN		302.00	Check
8/15/2025	8/15/2025	47293	MALPH	189-77960	D. ALDRIDGE REGISTRATION FEE/PREMIER PH CONFERENCE		169.00	Check
8/15/2025	8/15/2025	47294	MALPH	189-79232	D. THORELL REGISTRATION FEE/MI PREMIER PH CONFERENCE		169.00	Check
8/15/2025	8/15/2025	47295	PoWeR! Book Bags	08122025	2025 POWER BOOK BAGS FUNDING REQUEST		10,000.00	Check
8/15/2025	8/15/2025	47296	Pitney Bowes Bank Inc Reserve Account	08112025RA	POSTAGE METER REFILL FOR LEELANAU PH		500.00	Check

Benzie Leelanau District Health Department

Check/Voucher Register - Check Register

API00837 - MISC AP AUG

10100 - Honor Bank Checking

From 8/15/2025 Through 8/15/2025

Effective Date	Document Date	Check Number	Vendor Name	Invoice #	Invoice Description	RU Code	Check Amount	Payment Type
8/15/2025	8/15/2025	47297	Robert L. Evatt	08122025RE	REFUND SEPTIC PORTION OF DUPLICATE PERMIT PURCHASE		330.00	Check
8/15/2025	8/15/2025	47298	Scott Vandenberg	08142025SV	REFUND COMBINED PERMIT APP FEE AS CONTRACTOR PAID TWICE		591.00	Check
8/15/2025	8/15/2025	ACH081525AUG01	Autumn Jurek	08142025AJ	REIMBURSEMENT FOR STREET FAIR FACEBOOK ADS PURCHASED		73.97	Voucher
8/15/2025	8/15/2025	ACH081525AUG02	Health Department of Northwest Michigan	6254	BLDHD MEDICAL OFFICER FOR 8/25		5,240.59	Voucher
8/15/2025	8/15/2025	ACH081525AUG03	Health Department of Northwest Michigan	6266	CJ GRANT FOR CHW TRAINING, CLASS & STIPEND		8,728.00	Voucher
8/15/2025	8/15/2025	M081525AUG001	MERS Retirement	00169807-1	AUG MANUAL AP		3,077.00	Check
8/15/2025	8/15/2025	M081525AUG002	Charter Communicaitons	005281601080125	AUG MANUAL AP		40.00	Check
8/15/2025	8/15/2025	M081525AUG003	Charter Communicaitons	005281701080125	AUG MANUAL AP		38.01	Check
8/15/2025	8/15/2025	M081525AUG004	Charter Communicaitons	005280501080125	AUG MANUAL AP		9.29	Check
8/15/2025	8/15/2025	M081525AUG005	Synchrony Bank/Amazon.com	1PCY-7GK7-JHMH	AUG MANUAL AP		39.55	Check
8/15/2025	8/15/2025	M081525AUG006	Synchrony Bank/Amazon.com	1JTR-CKWT-JGCT	AUG MANUAL AP		172.25	Check
8/15/2025	8/15/2025	M081525AUG007	Synchrony Bank/Amazon.com	1MFG-9PH9-KDTD	AUG MANUAL AP		166.77	Check
8/15/2025	8/15/2025	M081525AUG008	Synchrony Bank/Amazon.com	1Y7G-VXQJ-9MPH	AUG MANUAL AP		61.92	Check
8/15/2025	8/15/2025	M081525AUG009	Synchrony Bank/Amazon.com	1MRG-ND69-6MKM	AUG MANUAL AP		47.94	Check
Report Total							41,355.21	

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Revenues			
Fees & Collections			
Food License Refunds	(320.00)	0.00	0.00%
Sewage Permit Refund	(1,680.78)	0.00	0.00%
Private Pay Clinic Fees	1,831.16	3,500.00	52.31%
Clinic Fees-Private Insurance	162,809.35	177,500.00	91.72%
Well Permit Refund	(865.42)	0.00	0.00%
Revenue-Campground Trailer Parks	6,256.08	6,757.00	92.58%
Revenue-Food Licenses	122,277.50	121,000.00	101.05%
Revenue-Sewage Permits	148,118.00	200,000.00	74.05%
Revenue-Well Permits	88,608.20	110,000.00	80.55%
Tattoo/Body Art Fees	500.00	0.00	0.00%
Revenue-Land Evals/Site Surveys	48,795.00	55,000.00	88.71%
Revenue-Mortgage Evaluation	151,638.00	200,000.00	75.81%
Radon Testing	318.00	100.00	318.00%
Donations	2.01	0.00	0.00%
Land Evaluations - Refund	(1,150.00)	0.00	0.00%
Mortgage Eval Refund	(714.00)	0.00	0.00%
Total Fees & Collections	726,423.10	873,857.00	83.13%
Medicaid/Medicare Revenue			
Medicaid Clinic Fees	148,734.82	245,900.00	60.48%
Clinic Fees - Medicare	336,365.75	401,700.00	83.73%
Managed Health Care Plan	84,129.56	108,000.00	77.89%
WIC Blood Lead Tests	537.99	0.00	0.00%
Total Medicaid/Medicare Revenue	569,768.12	755,600.00	75.41%
Cost Based Reimbursement			
Cost Based Reimbursement	172,092.25	198,423.00	86.72%
Total Cost Based Reimbursement	172,092.25	198,423.00	86.73%
Federal Financial Participation			
Federal Financial Participation	281,005.42	110,124.00	255.17%
Total Federal Financial Participation	281,005.42	110,124.00	255.17%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
State Funding (MDHHS-CPBC)			
Prior Year-State Funding	175,653.54	0.00	0.00%
MDHHS - CPBC Categorical Grant	1,671,070.89	2,414,143.00	69.22%
Total State Funding (MDHHS-CPBC)	1,846,724.43	2,414,143.00	76.50%
ESLPHS - DEQ & MDHHS			
ELPHS Funding	675,714.00	621,476.00	108.72%
Total ESLPHS - DEQ & MDHHS	675,714.00	621,476.00	108.73%
DEQ Type II Grant			
MDEQ Type II Grant	151,690.80	174,230.00	87.06%
Total DEQ Type II Grant	151,690.80	174,230.00	87.06%
Other State Fees/Funding			
MDHHS Lic Facilities	3,975.00	7,005.00	56.74%
Swimming Pools	4,259.47	6,582.00	64.71%
Septage Licensing	0.00	5,703.00	0.00%
Other State Funding	97,446.00	97,446.00	100.00%
VFC Vaccine Received	19,937.91	35,000.00	56.96%
Non-CPBC Funding/Grants	5,943.44	29,252.00	20.31%
Total Other State Fees/Funding	131,561.82	180,988.00	72.69%
Local Grants			
Other Local Grants	46,902.20	102,980.00	45.54%
Northern Michigan Health Consortium	158,441.02	132,455.00	119.61%
Michigan Center for Rural Health	61,116.58	17,754.00	344.24%
Michigan Health Endowment Foundation	135,944.85	140,000.00	97.10%
Leelanau Early Childhood Healthy Futures Grant	440,262.02	741,189.00	59.39%
Healthy Futures Grant	0.00	45,005.00	0.00%
Total Local Grants	842,666.67	1,179,383.00	71.45%
Reimbursement Funds/Charge for Service			
Charge for Service	10.00	2,132.00	0.46%
Food Courses	7,865.00	6,000.00	131.08%
Reimbursed Revenues	59,308.73	80,000.00	74.13%
Total Reimbursement Funds/Charge for Service	67,183.73	88,132.00	76.23%
Rents Collected			

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Rents Collected	204,592.00	261,192.00	78.33%
Total Rents Collected	204,592.00	261,192.00	78.33%
Interest			
Interest	61,109.01	19,190.00	318.44%
Total Interest	61,109.01	19,190.00	318.44%
Local Funds			
Local Funds Distributive	489,110.00	660,097.00	74.09%
Local In-Kind	0.00	140,000.00	0.00%
Total Local Funds	489,110.00	800,097.00	61.13%
Total Revenues	6,219,641.35	7,676,835.00	81.02%
Expenditures			
Salaries & Wages			
Salaries	3,210,191.50	3,973,550.00	80.78%
Insurance Payout	39,954.31	0.00	0.00%
Earnings			
Total Salaries & Wages	3,250,145.81	3,973,550.00	81.79%
Fringe Benefits			
FICA	235,257.54	307,153.00	76.59%
Medical Insurance	452,214.54	701,677.00	64.44%
Employer-HSA	87,663.67	0.00	0.00%
Life Insurance	4,478.03	6,088.00	73.55%
Unemployment	13,104.63	14,096.00	92.96%
Compensation			
Retirement	334,112.37	407,835.00	81.92%
Workers Compensation	810.97	16,675.00	4.86%
Physicals	572.00	200.00	286.00%
Dental Insurance	41,614.46	51,969.00	80.07%
Disability Insurance	31,530.11	41,991.00	75.08%
Vision Insurance	5,897.86	7,786.00	75.74%
Total Fringe Benefits	1,207,256.18	1,555,470.00	77.61%
Agency Operating Expenses			
Advertising	3,239.33	1,500.00	215.95%
Membership & Dues	7,958.00	6,639.00	119.86%
Total Agency Operating Expenses	11,197.33	8,139.00	137.58%
Supplies & Materials			
Printing	7,265.66	13,132.00	55.32%
Postage	5,314.71	10,050.00	52.88%
Office Supplies	7,729.18	10,807.00	71.52%
Janitorial Supplies	4,254.30	5,032.00	84.54%
Water Tests	35,897.01	43,684.00	82.17%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
<hr/>			
Food License Fees	7,014.00	9,000.00	77.93%
Temporary Campground Fees	594.00	700.00	84.85%
Program Supplies	196,773.90	350,353.00	56.16%
Other Supplies	18,956.19	17,304.00	109.54%
Fuel Purchases	329.75	2,200.00	14.98%
Clinic Supplies	228,417.16	474,260.00	48.16%
VFC Vaccine Received	19,937.91	35,000.00	56.96%
Total Supplies & Materials	<u>532,483.77</u>	<u>971,522.00</u>	<u>54.81%</u>
Technology Services/Subscriptions			
Licensing Fees	1,193.50	0.00	0.00%
Computer Maintenance	78,625.00	98,015.00	80.21%
Subscriptions	14,562.78	0.00	0.00%
Annual Computer Subscriptions/Licensing	101,897.50	86,726.00	117.49%
Total Technology Services/Subscriptions	<u>196,278.78</u>	<u>184,741.00</u>	<u>106.25%</u>
Equipment Rental/Maintenance			
Equipment Maintenance & Repairs	1,209.00	0.00	0.00%
Equipment	16,896.04	0.00	0.00%
Vehicle Maintenance and Repairs	99.50	1,500.00	6.63%
Equipment Rental	1,366.62	38,660.00	3.53%
Total Equipment Rental/Maintenance	<u>19,571.16</u>	<u>40,160.00</u>	<u>48.73%</u>
Medical Operating Expenses			
Medical Waste Disposal	955.96	1,125.00	84.97%
Health Services	35.34	0.00	0.00%
Total Medical Operating Expenses	<u>991.30</u>	<u>1,125.00</u>	<u>88.12%</u>
General Liability Insurance			
Insurance	41,200.50	47,145.00	87.39%
Total General Liability Insurance	<u>41,200.50</u>	<u>47,145.00</u>	<u>87.39%</u>
Consultant Services			
Consultant Services-Audit	7,700.00	8,000.00	96.25%
Consultant Services-Legal	9,475.00	6,775.00	139.85%
Other Consultant Services	20,261.16	0.00	0.00%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Total Consultant Services	37,436.16	14,775.00	253.38%
Contractual Services			
Health Officer	9,517.98	0.00	0.00%
Medical Director	51,589.26	59,618.00	86.53%
Per Diem	1,880.00	2,880.00	65.27%
Other Contractual	383,748.95	156,659.00	244.95%
Website Maintenance	850.00	1,000.00	85.00%
Total Contractual Services	447,586.19	220,157.00	203.30%
Communications			
Telephone	8,363.34	10,679.00	78.31%
Cell Phone	19,514.99	28,902.00	67.52%
Data Line	9,726.00	23,173.00	41.97%
Total Communications	37,604.33	62,754.00	59.92%
Travel & Training			
Mileage	114,004.37	140,666.00	81.04%
Meals/Lodging	6,764.11	22,175.00	30.50%
Training & Education	21,203.00	8,963.00	236.56%
Total Travel & Training	141,971.48	171,804.00	82.64%
Space Costs			
Space-Electric	33,487.96	40,000.00	83.71%
Space-Gas	1,820.71	2,500.00	72.82%
Space-Maintenance Contracts	1,730.00	0.00	0.00%
Janitorial Services	89,171.24	97,940.00	91.04%
Snow Removal	11,935.00	7,000.00	170.50%
Loan Payments	48,850.00	58,620.00	83.33%
Space-Distributed Costs	26,500.00	82,535.00	32.10%
Space-Grounds & Building Maintenance	41,276.59	50,000.00	82.55%
BLDHD Rent	114,474.56	73,108.00	156.58%
Total Space Costs	369,246.06	411,703.00	89.69%
Building Costs			
Capital Outlay Local	0.00	13,794.00	0.00%
Total Building Costs	0.00	13,794.00	0.00%
Distributed Costs - Administrative			
Administration O/H	0.00	1.00	0.00%
Total Distributed Costs - Administrative	0.00	1.00	0.00%
Distributive Costs - PH Program & Support			
PH Administration	0.00	(3.00)	0.00%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
EH Administration	0.00	(1.00)	0.00%
Total Distributive Costs - PH Program & Support	0.00	(4.00)	0.00%
Total Expenditures	6,292,969.05	7,676,836.00	81.97%
Net Revenues/(Expenditures)	(73,327.70)	(1.00)	7,332,770.31%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

200 - Environmental Health Division

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Revenues			
Fees & Collections			
Food License Refunds	(320.00)	0.00	0.00%
Sewage Permit Refund	(1,680.78)	0.00	0.00%
Well Permit Refund	(865.42)	0.00	0.00%
Revenue-Campground Trailer Parks	6,256.08	6,757.00	92.58%
Revenue-Food Licenses	122,277.50	121,000.00	101.05%
Revenue-Sewage Permits	148,118.00	200,000.00	74.05%
Revenue-Well Permits	88,608.20	110,000.00	80.55%
Tattoo/Body Art Fees	500.00	0.00	0.00%
Revenue-Land Evals/Site Surveys	48,795.00	55,000.00	88.71%
Revenue-Mortgage Evaluation	151,638.00	200,000.00	75.81%
Radon Testing	318.00	100.00	318.00%
Donations	1.00	0.00	0.00%
Land Evaluations - Refund	(1,150.00)	0.00	0.00%
Mortgage Eval Refund	(714.00)	0.00	0.00%
Total Fees & Collections	561,781.58	692,857.00	81.08%
State Funding (MDHHS-CPBC)			
Prior Year-State Funding	78,658.62	0.00	0.00%
Total State Funding (MDHHS-CPBC)	78,658.62	0.00	0.00%
ESLPHS - DEQ & MDHHS			
ELPHS Funding	465,034.00	558,042.00	83.33%
Total ESLPHS - DEQ & MDHHS	465,034.00	558,042.00	83.33%
DEQ Type II Grant			
MDEQ Type II Grant	151,690.80	174,230.00	87.06%
Total DEQ Type II Grant	151,690.80	174,230.00	87.06%
Other State Fees/Funding			
MDHHS Lic Facilities	3,975.00	7,005.00	56.74%
Swimming Pools	4,259.47	6,582.00	64.71%
Septage Licensing	0.00	5,703.00	0.00%
Other State Funding	97,446.00	97,446.00	100.00%
Total Other State Fees/Funding	105,680.47	116,736.00	90.53%
Reimbursement Funds/Charge for Service			

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

200 - Environmental Health Division

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Charge for Service	10.00	0.00	0.00%
Food Courses	7,865.00	6,000.00	131.08%
Reimbursed Revenues	130.00	0.00	0.00%
Total Reimbursement Funds/Charge for Service	8,005.00	6,000.00	133.42%
Local Funds			
Local Funds Distributive	136,750.00	164,084.00	83.34%
Total Local Funds	136,750.00	164,084.00	83.34%
Total Revenues	1,507,600.47	1,711,949.00	88.06%
Expenditures			
Salaries & Wages			
Salaries	763,664.65	961,700.00	79.40%
Insurance Payout Earnings	9,262.53	0.00	0.00%
Total Salaries & Wages	772,927.18	961,700.00	80.37%
Fringe Benefits			
FICA	57,847.20	73,581.00	78.61%
Medical Insurance	103,645.40	176,711.00	58.65%
Employer-HSA	18,973.63	0.00	0.00%
Life Insurance	1,069.96	1,459.00	73.33%
Unemployment Compensation	2,962.57	3,378.00	87.70%
Retirement	82,953.41	97,768.00	84.84%
Workers Compensation	212.19	3,997.00	5.30%
Physicals	273.00	0.00	0.00%
Dental Insurance	9,418.86	12,449.00	75.65%
Disability Insurance	8,013.74	10,059.00	79.66%
Vision Insurance	1,371.10	1,865.00	73.51%
Total Fringe Benefits	286,741.06	381,267.00	75.21%
Agency Operating Expenses			
Advertising	291.25	0.00	0.00%
Membership & Dues	30.00	30.00	100.00%
Total Agency Operating Expenses	321.25	30.00	1,070.83%
Supplies & Materials			
Printing	484.28	400.00	121.07%
Postage	1,451.93	1,710.00	84.90%
Office Supplies	2,691.99	1,787.00	150.64%
Water Tests	34,545.00	41,200.00	83.84%
Food License Fees	7,014.00	9,000.00	77.93%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

200 - Environmental Health Division

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Temporary Campground Fees	594.00	700.00	84.85%
Program Supplies	6,363.49	10,800.00	58.92%
Other Supplies	395.55	7,200.00	5.49%
Fuel Purchases	194.39	2,200.00	8.83%
Total Supplies & Materials	53,734.63	74,997.00	71.65%
Technology Services/Subscriptions			
Computer Maintenance	15,878.68	18,000.00	88.21%
Annual Computer Subscriptions/Licensing	42,447.43	21,665.00	195.92%
Total Technology Services/Subscriptions	58,326.11	39,665.00	147.05%
Equipment Rental/Maintenance			
Vehicle Maintenance and Repairs	99.50	0.00	0.00%
Equipment Rental	468.24	0.00	0.00%
Total Equipment Rental/Maintenance	567.74	0.00	0.00%
Consultant Services			
Consultant Services-Legal	1,500.00	1,775.00	84.50%
Total Consultant Services	1,500.00	1,775.00	84.51%
Contractual Services			
Health Officer	3,140.94	0.00	0.00%
Medical Director	15,476.80	20,866.00	74.17%
Other Contractual	244.52	0.00	0.00%
Total Contractual Services	18,862.26	20,866.00	90.40%
Communications			
Telephone	1,666.42	2,388.00	69.78%
Cell Phone	2,000.00	3,450.00	57.97%
Data Line	3,177.03	6,757.00	47.01%
Total Communications	6,843.45	12,595.00	54.33%
Travel & Training			
Mileage	51,420.78	63,363.00	81.15%
Meals/Lodging	256.80	0.00	0.00%
Training & Education	215.00	0.00	0.00%
Total Travel & Training	51,892.58	63,363.00	81.90%
Space Costs			
Space-Distributed Costs	46,293.21	71,201.00	65.01%
Total Space Costs	46,293.21	71,201.00	65.02%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

200 - Environmental Health Division

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Distributed Costs - Administrative			
Administration O/H	93,751.63	84,492.00	110.95%
Total Distributed Costs - Administrative	93,751.63	84,492.00	110.96%
Distributive Costs - PH Program & Support			
EH Administration	0.00	(1.00)	0.00%
Total Distributive Costs - PH Program & Support	0.00	(1.00)	0.00%
Total Expenditures	1,391,761.10	1,711,950.00	81.30%
Net Revenues/(Expenditures)	115,839.37	(1.00)	...583,936.72)%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

910 - Personal Health Division

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Revenues			
Fees & Collections			
Private Pay Clinic Fees	1,831.16	3,500.00	52.31%
Clinic Fees-Private Insurance	162,809.35	177,500.00	91.72%
Donations	1.01	0.00	0.00%
Total Fees & Collections	164,641.52	181,000.00	90.96%
Medicaid/Medicare Revenue			
Medicaid Clinic Fees	148,734.82	245,900.00	60.48%
Clinic Fees - Medicare	336,365.75	401,700.00	83.73%
Managed Health Care Plan	84,129.56	108,000.00	77.89%
WIC Blood Lead Tests	537.99	0.00	0.00%
Total Medicaid/Medicare Revenue	569,768.12	755,600.00	75.41%
Cost Based Reimbursement			
Cost Based Reimbursement	172,092.25	198,423.00	86.72%
Total Cost Based Reimbursement	172,092.25	198,423.00	86.73%
Federal Financial Participation			
Federal Financial Participation	281,005.42	110,124.00	255.17%
Total Federal Financial Participation	281,005.42	110,124.00	255.17%
State Funding (MDHHS-CPBC)			
Prior Year-State Funding	96,994.92	0.00	0.00%
MDHHS - CPBC Categorical Grant	1,760,303.07	2,091,244.00	84.17%
Total State Funding (MDHHS-CPBC)	1,857,297.99	2,091,244.00	88.81%
ESLPHS - DEQ & MDHHS			
ELPHS Funding	210,680.00	63,434.00	332.12%
Total ESLPHS - DEQ & MDHHS	210,680.00	63,434.00	332.12%
Other State Fees/Funding			
VFC Vaccine Received	19,937.91	35,000.00	56.96%
Non-CPBC Funding/Grants	5,943.44	29,252.00	20.31%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

910 - Personal Health Division

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Total Other State Fees/Funding	25,881.35	64,252.00	40.28%
Local Grants			
Other Local Grants	46,902.20	102,980.00	45.54%
Northern Michigan Health Consortium	158,441.02	132,455.00	119.61%
Michigan Center for Rural Health	61,116.58	17,754.00	344.24%
Michigan Health Endowment Foundation	135,944.85	140,000.00	97.10%
Leelanau Early Childhood Healthy Futures Grant	440,262.02 0.00	741,189.00 45,005.00	59.39% 0.00%
Total Local Grants	842,666.67	1,179,383.00	71.45%
Reimbursement Funds/Charge for Service			
Reimbursed Revenues	30,828.84	0.00	0.00%
Total Reimbursement Funds/Charge for Service	30,828.84	0.00	0.00%
Local Funds			
Local Funds Distributive	352,360.00	496,013.00	71.03%
Local In-Kind	0.00	140,000.00	0.00%
Total Local Funds	352,360.00	636,013.00	55.40%
Total Revenues	4,507,222.16	5,279,473.00	85.37%
Expenditures			
Salaries & Wages			
Salaries	2,204,382.91	2,738,067.00	80.50%
Insurance Payout Earnings	25,848.09	0.00	0.00%
Total Salaries & Wages	2,230,231.00	2,738,067.00	81.45%
Fringe Benefits			
FICA	159,726.56	209,498.00	76.24%
Medical Insurance	321,653.98	468,356.00	68.67%
Employer-HSA	63,793.82	0.00	0.00%
Life Insurance	3,104.48	4,152.00	74.77%
Unemployment Compensation	8,920.58	9,614.00	92.78%
Retirement	231,496.28	278,357.00	83.16%
Workers Compensation	605.01	11,372.00	5.32%
Physicals	169.00	0.00	0.00%
Dental Insurance	28,987.42	35,446.00	81.77%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

910 - Personal Health Division

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Disability Insurance	21,423.64	28,641.00	74.80%
Vision Insurance	4,093.62	5,311.00	77.07%
Total Fringe Benefits	843,974.39	1,050,747.00	80.32%
Agency Operating Expenses			
Advertising	2,948.08	0.00	0.00%
Membership & Dues	4,089.00	1,609.00	254.13%
Total Agency Operating Expenses	7,037.08	1,609.00	437.36%
Supplies & Materials			
Printing	3,771.92	9,232.00	40.85%
Postage	1,454.35	5,840.00	24.90%
Office Supplies	2,023.83	4,950.00	40.88%
Program Supplies	41,842.34	84,958.00	49.25%
Other Supplies	9,360.73	7,204.00	129.93%
Clinic Supplies	228,417.16	474,260.00	48.16%
VFC Vaccine Received	19,937.91	35,000.00	56.96%
Total Supplies & Materials	306,808.24	621,444.00	49.37%
Technology Services/Subscriptions			
Licensing Fees	899.95	0.00	0.00%
Computer Maintenance	48,136.08	67,535.00	71.27%
Subscriptions	14,493.78	0.00	0.00%
Annual Computer Subscriptions/Licensing	51,313.18	49,073.00	104.56%
Total Technology Services/Subscriptions	114,842.99	116,608.00	98.49%
Equipment Rental/Maintenance			
Equipment Maintenance & Repairs	215.00	0.00	0.00%
Equipment	7,010.04	0.00	0.00%
Vehicle Maintenance and Repairs	0.00	1,500.00	0.00%
Equipment Rental	0.00	37,360.00	0.00%
Total Equipment Rental/Maintenance	7,225.04	38,860.00	18.59%
Medical Operating Expenses			
Medical Waste Disposal	955.96	1,125.00	84.97%
Health Services	35.34	0.00	0.00%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

910 - Personal Health Division

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Total Medical Operating Expenses	991.30	1,125.00	88.12%
Consultant Services			
Other Consultant Services	17,938.86	0.00	0.00%
Total Consultant Services	17,938.86	0.00	0.00%
Contractual Services			
Health Officer	3,236.12	0.00	0.00%
Medical Director	36,112.46	38,752.00	93.18%
Other Contractual	40,435.63	154,084.00	26.24%
Total Contractual Services	79,784.21	192,836.00	41.37%
Communications			
Telephone	5,394.76	6,737.00	80.07%
Cell Phone	17,514.99	25,452.00	68.81%
Data Line	6,152.61	15,279.00	40.26%
Total Communications	29,062.36	47,468.00	61.23%
Travel & Training			
Mileage	58,231.32	73,975.00	78.71%
Meals/Lodging	5,282.81	21,425.00	24.65%
Training & Education	20,713.00	8,963.00	231.09%
Total Travel & Training	84,227.13	104,363.00	80.71%
Space Costs			
Janitorial Services	150.00	0.00	0.00%
Space-Distributed Costs	134,316.45	127,981.00	104.95%
BLDHD Rent	1,000.00	0.00	0.00%
Total Space Costs	135,466.45	127,981.00	105.85%
Distributed Costs - Administrative			
Administration O/H	271,582.97	238,371.00	113.93%
Total Distributed Costs - Administrative	271,582.97	238,371.00	113.93%
Distributive Costs - PH Program & Support			
PH Administration	0.00	(3.00)	0.00%
Total Distributive Costs - PH Program & Support	0.00	(3.00)	0.00%
Total Expenditures	4,129,172.02	5,279,476.00	78.21%
Net Revenues/(Expenditures)	378,050.14	(3.00)	...601,671.09)%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

995 - Resource Centers

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Revenues			
State Funding (MDHHS-CPBC)			
MDHHS - CPBC Categorical Grant	(89,232.18)	322,899.00	(27.63)%
Total State Funding (MDHHS-CPBC)	(89,232.18)	322,899.00	(27.63)%
Reimbursement Funds/Charge for Service			
Charge for Service	0.00	2,132.00	0.00%
Reimbursed Revenues	28,028.83	0.00	0.00%
Total Reimbursement Funds/Charge for Service	28,028.83	2,132.00	1,314.67%
Rents Collected			
Rents Collected	204,592.00	261,192.00	78.33%
Total Rents Collected	204,592.00	261,192.00	78.33%
Total Revenues	143,388.65	586,223.00	24.46%
Expenditures			
Salaries & Wages			
Salaries	9,292.66	53,500.00	17.36%
Insurance Payout Earnings	280.59	0.00	0.00%
Total Salaries & Wages	9,573.25	53,500.00	17.89%
Fringe Benefits			
FICA	696.79	7,220.00	9.65%
Medical Insurance	807.48	25,870.00	3.12%
Employer-HSA	143.67	0.00	0.00%
Life Insurance	10.04	143.00	7.02%
Unemployment Compensation	23.76	330.00	7.20%
Retirement	831.16	9,316.00	8.92%
Workers Compensation	(3.17)	391.00	(0.81)%
Dental Insurance	116.55	1,222.00	9.53%
Disability Insurance	79.87	987.00	8.09%
Vision Insurance	15.68	183.00	8.56%
Total Fringe Benefits	2,721.83	45,662.00	5.96%
Supplies & Materials			
Office Supplies	296.40	0.00	0.00%
Janitorial Supplies	4,254.30	5,032.00	84.54%
Water Tests	1,352.01	2,484.00	54.42%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

995 - Resource Centers

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Program Supplies	148,568.07	250,000.00	59.42%
Other Supplies	3,172.10	2,400.00	132.17%
Total Supplies & Materials	157,642.88	259,916.00	60.65%
Technology Services/Subscriptions			
Licensing Fees	293.55	0.00	0.00%
Computer Maintenance	0.00	480.00	0.00%
Annual Computer Subscriptions/Licensing	432.00	0.00	0.00%
Total Technology Services/Subscriptions	725.55	480.00	151.16%
Equipment Rental/Maintenance			
Equipment Maintenance & Repairs	994.00	0.00	0.00%
Equipment	9,886.00	0.00	0.00%
Total Equipment Rental/Maintenance	10,880.00	0.00	0.00%
General Liability Insurance			
Insurance	5,841.70	4,714.00	123.92%
Total General Liability Insurance	5,841.70	4,714.00	123.92%
Consultant Services			
Consultant Services-Legal	6,150.00	0.00	0.00%
Other Consultant Services	114.65	0.00	0.00%
Total Consultant Services	6,264.65	0.00	0.00%
Contractual Services			
Other Contractual	343,068.80	75.00	457,425.05%
Total Contractual Services	343,068.80	75.00	457,425.07%
Communications			
Telephone	815.64	1,024.00	79.65%
Data Line	16.09	54.00	29.79%
Total Communications	831.73	1,078.00	77.15%
Travel & Training			
Mileage	78.70	105.00	74.95%
Total Travel & Training	78.70	105.00	74.95%
Space Costs			
Space-Electric	33,487.96	40,000.00	83.71%
Space-Gas	1,820.71	2,500.00	72.82%
Space-Maintenance Contracts	1,730.00	0.00	0.00%

Benzie Leelanau District Health Department

Revenues & Expenditures by Program - BOH Monthly Financials - Unposted Transactions Included In Report

995 - Resource Centers

From 10/1/2024 Through 7/31/2025

	Current Period Actual	Total Budget	% of Budget Spent
Janitorial Services	88,831.24	97,940.00	90.69%
Snow Removal	11,935.00	7,000.00	170.50%
Loan Payments	48,850.00	58,620.00	83.33%
Space-Distributed Costs	(169,100.83)	(127,530.00)	132.59%
Space-Grounds & Building Maintenance	41,276.59	50,000.00	82.55%
BLDHD Rent	113,074.56	73,108.00	154.66%
Total Space Costs	171,905.23	201,638.00	85.25%
Building Costs			
Capital Outlay Local	0.00	13,794.00	0.00%
Total Building Costs	0.00	13,794.00	0.00%
Distributed Costs - Administrative			
Administration O/H	1,071.54	5,258.00	20.37%
Total Distributed Costs - Administrative	1,071.54	5,258.00	20.38%
Total Expenditures	710,605.86	586,220.00	121.22%
Net Revenues/(Expenditures)	(567,217.21)	3.00	...907,240.63)%

**Benzie Leelanau District Health Department
Accounts Receivable and Prepaid Expenses
as of July 31, 2025**

Due from Michigan Department of Environmental Quality:

Type II	<u><u>\$146,022</u></u>
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Due from State of Michigan:

2024 Cost Based Reimbursement	94486
2025 Cost Based Reimbursement	146960
2023 Federal Finance Participation	4435
2024 Federal Finance Participation	46,397
2025 Federal Finance Participation	<u>(192,981)</u>

Total	<u><u>99,297</u></u>
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Due from Michigan Department of Community Health:

CPBC	<u><u>(450)</u></u>
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Due from Other Units of Government:

Regional Grants - 31o School Funding	348,090
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<u><u>348,090</u></u>

Rents Due - Benzie Building:

Catholic Human Services	0
NMHSI	0.00
Centra Wellness Network	0
Auditor Adjustment to Lease Receivable	<u>12,464</u>

Total	<u><u>12,464</u></u>
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Prepaid Expenses:

Prepaid Insurances	<u><u>22,399</u></u>
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CPBC Pullbacks	\$2,370
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**Benzie-Leelanau District Health Department
Statement of Assets and Liabilities
as of July 31, 2025**

ASSETS:

Cash - Checking and Savings	2,323,767
Imprest Cash	565
A/R - PH Revenue	0
Appropriations Due - Benzie	85,086
Appropriations Due - Leelanau	110,558
Due from DEQ	146,022
Due from State of Michigan	13,798
Due from MDCH	(450)
Due from Other Government Units	(348,090)
Rents Due - Benzie	12,464
Prepaid Expenses	581,100
	<hr/>
Total Assets	2,924,819
	<hr/> <hr/>

LIABILITIES AND FUND BALANCE:

Accounts Payable	879,484
Accrued Wages	314,343
Deferred Family Planning Revenues	
Deferred Medicaid Revenues	0
Other Deferred Revenues	2,370
Fund Balance:	
Unassigned	1,448,787
Assigned	306,342
Non-Spendable	46,821
Committed	
Restricted	
Medicaid Payment Holding	
Current Year	(73,328)
	<hr/>
Total Liabilities and Fund Balance	2,924,819
	<hr/> <hr/>

(0)

Benzie-Leelanau District Health Department
Policy and Procedures

Purchase, Disposal and Record Keeping for Fixed Assets

EFFECTIVE: 09/01/00

REVISED: 01/26/06, 8/27/2025

REVISITED: 09/23/2020

ISSUED BY: Director of Administrative Services

APPROVED: HO & BOH

PURPOSE:

To ensure that fixed assets are properly authorized for purchase, are necessary in accomplishing the Agency's mission, are utilized efficiently and are properly safeguarded from theft and unauthorized use.

POLICY:

All fixed assets shall be properly authorized and procured in accordance with the Agency's purchasing policy and procedures. The Division Director is responsible to determine if the equipment is necessary and if the grant/program allows such expenditures. The Division Director must follow the purchasing procedures.

Any fixed assets shall only be disposed of after properly notifying the Health Officer and the Director of Administrative Services. The Health Officer and Director of Administrative Services will consider whether an appraisal should be carried out and if the asset(s) should be sold, donated to another agency, stored, or disposed. The Director of Administrative Services shall maintain an inventory/listing of assets disposed.

PROCEDURES (Purchase):

1. Complete requisition form when in need of supplies or equipment. If known, provide suggested vendor, item number, and unit price. In addition, provide quantity requested, item description, and any special shipping and/or delivery instructions. Submit to Supervisor for approval and assignment of the program number(s), budget category, and fiscal year for each expenditure on requisition. Supervisor forwards to Purchasing. The Supervisor may request final cost information before approval.
2. Purchasing reviews the approved requisition and will consider the suggested vendor but will also research for lowest price and/or best quality.

Procurement levels are as follows and align with Federal guidelines;

- Micro purchases less than \$5,000 - no price quotes are necessary.
- Purchases less than \$150,000 – attempt to secure documented rate quotes from at least three vendors.

Benzie-Leelanau District Health Department

Policy and Procedures

- Purchases greater than \$150,000:
 - Competitive proposals - utilized when contract is awarded to the proposal that is most advantageous with price and other factors considered, based on a written evaluation. Attempt to secure 3 proposals/bids.
 - Sealed bids - utilized for projects when selection of the successful bidder is based solely on a firm fixed price contract. This method is used primarily for construction projects. Attempt to secure 3 proposals/bids.
 - Sole source- Purchases that are unique in nature when there is a public emergency, authorization given by an agency, or there is no competition.
3. Purchases may be made if funds have been budgeted in the appropriate accounts and funds are available in the said accounts for the purchase.
 4. Unbudgeted or unexpected purchases of \$5,000 or greater will be brought to the Board of Health for approval. Purchases of an emergency nature are exempt and will be brought to the Board of Health Chairperson for immediate consideration. The emergency purchase will be discussed at the next Board of Health meeting.
 5. Purchasing assigns the requisition a purchase order number if the specified vendor requires a purchase order, otherwise the order will be processed without a purchase order.
 6. Purchasing submits the order to the vendor. If it's an online order, the order detail is printed and attached to the requisition. If the order is placed over the phone each unit cost will be written next to the appropriate item on the requisition.
 7. When items are received, purchasing inspects the shipment for any damage. Shipments are cross-checked against the packing slip to ensure all items were received. The date received and any discrepancies in shipment are noted on the packing slip. Purchasing works with the vendor to resolve errors in shipment.
 8. Purchasing attaches the packing slip to the appropriate requisition and order detail found in the Purchasing Requisition folder. Items received are cross-checked against the requisition and order detail to ensure order is complete. Mark any items that are on back order and make a copy of this information and keep in the Purchasing Requisition folder until received. If a packing slip is unavailable, Purchasing will work with the appropriate Receiver to ensure item was received and attach supporting documentation.
 9. Vendor invoices are forwarded to Purchasing to match the requisition, order detail, and packing slips. When completed the entire packet is returned to Accounts Payable for payment processing and filing.

Benzie-Leelanau District Health Department Policy and Procedures

10. All fixed asset purchases of \$5,000 or greater must be tagged (see budget policy included) and added to fixed asset inventory/listing. Any item that is determined to be susceptible to misappropriation shall be tagged. The Finance Supervisor shall be responsible for maintaining the fixed asset inventory/listing.

PROCEDURES (Disposal):

1. A Director and the Health Officer shall decide if such asset should be disposed, sold, stored or donated to another agency.
2. Depending on the asset in question and to whom it may be given or sold, the Health Officer and Director(s) should consider whether BOH approval should be obtained. Any sale or transfer to an employee or BOH member of any asset valued at \$100 or more should be considered for BOH approval.
3. The Director of Administrative Services shall be notified in writing. This will include a description of the asset, the date of disposal, how and to whom it was disposed, any proceeds from the sale and if BOH approval is necessary and received.
4. The Finance Supervisor or assigned staff shall remove the Agency tag from the asset and update the asset inventory/listing and put this tag on the Asset Disposal List.

Agenda Item for August 27, 2025, Board of Health Meeting

Environmental Health Office Closure for Staff Training – September 23, 2025

On Tuesday, September 23, 2025, the Environmental Health (EH) Department will conduct in-person training on the new Environmental Health software, **FetchEH**. The training will take place at the Benzie Community Resource Center in the Griner Conference Room and will include all EH staff from both counties.

To ensure full staff participation, both EH office locations will close at **11:00 a.m.** and remain closed for the rest of the day. Public notice of the closure will be provided through the department's website, social media platforms, and signage posted at both office locations.

Despite the closure, EH applications will remain accessible to the public online and at office drop box locations.

Proposed Motion:

I move to approve the closure of the Environmental Health offices of the Benzie-Leelanau District Health Department at 11:00 a.m. on Tuesday, September 23, 2025, for the remainder of the day, to allow staff to participate in training on the new Environmental Health software system.

Director of Administrative Services
Report – August 2025
Shelley Jablon

The purpose of the administration division is to manage the finances, purchasing, billing, human resources, technology and assist in the building areas of the Health Department.

Finance:

In the Board packet the April financials are included. The financial statements are year-to-date and are reflected through July 31, 2025. At this date, the budget should be approximately 83% spent. The overall budget is consistent with this. There are many line items that will be adjusted as the final fiscal year 2025 budget will be presented in September. Also, in September the fiscal year 2026 budget will be presented. This budget will contain items that are known at the time of completion. There are many unknowns still out there in terms of incoming finances. Please contact me with any questions or concerns regarding the financial statements.

Human Resources:

The Administrative Assistant position at the Leelanau Environmental Health office is open.

Technology, Purchasing and Billing:

No new changes since our last meeting.

Building:

There is a Building Partners meeting scheduled for August 25, 2025. Possible future projects for the Benzie Resource Center will be discussed.

Revised Purchase, Disposal, and Record Keeping for Fixed Assets Policy and Procedure

Differences between the old and revised policy:

- Updated wording and responsible positions
- Updated procedures to match current practice
- Defined procurement levels
- Added the requirement to attempt three vendor bids for purchases over \$5,000
- Added an emergency procedure for unbudgeted or unexpected purchases for \$5,000 or more
- Added a \$100 value threshold for when Board of Health approval is needed to sell or give fixed assets to employees or Board members

Proposed Motion:

I move to approve the revised *Purchase, Disposal and Record Keeping for Fixed Assets Policy and Procedure* dated 8/27/2025.



Benzie-Leelanau
DISTRICT HEALTH DEPARTMENT
CARING FOR OUR COMMUNITIES

Benzie County Office
6051 Frankfort Hwy, Ste 100
Benzonia, MI 49616
Phone: 231-882-4409
Fax: 231-882-0143

Leelanau County
Personal Health Office
7401 E. Duck Lake Rd
Lake Leelanau, MI 49653
Phone: 231-256-0200
Fax: 231-882-0143

Leelanau County
Environmental Health Office
8527 E. Government Center
Dr. Suite LL-007
Suttons Bay, MI 49682
Phone: 231-256-0201
Fax: 231-256-0225

www.bldhd.org

Personal Health Division
08/27/2025

Parenting Communities:

- 2024 Annual Report shared with Leelanau Commissioners
- 2024 Evaluation Report Key Take-Aways:
 - Underlying stressors on parents are becoming less acute, but they are still broadly present. Moderate or severe anxiety and major depression are at the lowest rate since PC began collecting data. However, more than 75% of parents are still experiencing one or more of the factors driving anxiety and depression.
 - Parenting Communities is generally well known to parents and caregivers.
 - Parenting Communities is achieving a number of important outcomes for parents and families such as helping to connect with other parents, find resources, learn about child development, feel less isolated and better able to navigate the ups and downs of life.
 - 94% of parents feel Parenting Communities make them better parents or caregivers.
- <https://parentingcommunities.org/community-impact-2/> (electronic version of the above reports)
- As of June 30, 2025:
 - 464 individual children enrolled and participating in at least one PC activity
 - 235 home visits for 128 children in 85 families
 - 113 children attended playgroups, many attend weekly
 - Immunization rates among families participating in PC are consistently and significantly higher than all children in Leelanau county (53% vs 76% for last quarter)
- Staffing updates:
 - Autumn Jurek, Personal Health Supervisor and PC Coordinator is resigning her position. Her last day is October 3. We are interviewing for a new supervisor on Friday.
 - We are in the process of interviewing for 2 CHW positions to replace one CHW that resigned and another that is soon retiring.
- Follow PC activities:
 - Facebook: <https://www.facebook.com/PCLeelanau>
 - Instagram: <https://www.instagram.com/parentingcommunities/>
 - Website: <https://parentingcommunities.org/>



Parenting Communities – Program Evaluation 2024

Prepared by Avenue ISR

June 10, 2025

Executive Summary

Avenue ISR is an independent research and strategy consultancy based in Traverse City, Michigan contracted to provide an evaluation of the Parenting Communities ("PC") program operated by the Benzie-Leelanau District Health Department.

Avenue ISR examined extensive survey data collected from parents and other caregivers between January and December, 2024 in preparing this program evaluation. Avenue ISR also reviewed relevant historic data from 2021 through 2023 for comparison purposes and reviewed program and participant metrics compiled by Parenting Communities team members.

This 2024 evaluation includes findings and implications from a new 2024 Parent & Caregiver Survey conducted with 79 parents and other primary caregivers of young children (0-6) in Leelanau County. Some of these parents had participated in Parenting Communities programs and/or received Parenting Communities newsletters; other survey respondents have never participated in programs.

Based on this evaluation of relevant data, it appears that Parenting Communities is continuing to provide an *essential* role in supporting parents and families, enhancing parenting, connecting families and otherwise setting up young children (0-6) and their families to thrive for years to come. Because Parenting Communities is a data informed set of programs designed to strengthen family well being and parent-child interactions, this is likely to have a positive impact on Leelanau County school achievement and overall community well-being over time.

Parenting Communities is generally well-known to Leelanau County parents, and PC offerings are very appealing. There are few barriers to overall participation. However, there may be opportunities to expand understanding of the benefits of Home Visiting and Developmental Screenings and therefore to increase utilization of these offerings.

"They do so much good!" – Parenting Communities Parent/Participant

Detailed findings are as follows:

- **The underlying stressors on parents and caregivers in Leelanau County are becoming less acute compared to recent years, but they are still broadly present.**
 - The rate at which parents surveyed are experiencing moderate or severe anxiety has declined to 12%, the lowest rate since Parenting Communities began collecting data
 - Similarly the rate at which parents are experiencing major depression has declined to 5%, the lowest rate since PC began collecting data
 - However, more than three quarters of parents surveyed are still experiencing one or more of the individual factors driving anxiety and depression "several days" in the prior two weeks

- **Parenting Communities is generally well known to parents and caregivers of young children (0-6 years old),** though there are still at least a few parents and caregivers in Leelanau County who are not yet familiar with the program.
 - The majority (61%) of families who are participating in one or more PC programs or offerings are “very” or “extremely” familiar with Parenting Communities.
 - Even non-participants seem to know about PC. Half (4 of 8) of respondents who had not previously participated in Parenting Communities were at least somewhat familiar of the program.

- **Large numbers of Leelanau County parents and caregivers are taking advantage of PC.** March, 2025 program enrollment of 333 families with young children (0-6) is well over 50% of census estimates for Leelanau County, and this number has risen consistently over time.

- **Parenting Communities is achieving a number of important outcomes for parents and families.**

Of the Parent & Caregiver Survey respondents who know something about Parenting Communities (i.e. did not answer “not at all familiar with Parenting Communities”):

 - 97% agree that PC helps parents and caregivers connect with other parents and caregivers in Leelanau County.
 - 91% agree that PC helps families find resources in the community.
 - 85% agree that PC helps teach about child development.

In the Family Check In Survey, Parenting Communities program participants agree that being involved in Parenting Communities:

 - Helps them feel less isolated (97% strongly or somewhat agree with this statement)
 - Helps them navigate the ups and downs of life (84% agree)
 - Helps them learn about resources and supports to help them as parents/caregivers (94% agree)
 - Makes them better parents or caregivers (94% agree)

These are dramatic results that imply that the vast majority of parents and other caregivers recognize that the connections, information and support they gain from Parenting Communities literally make them better parents.

- **Barriers to overall participation are generally low.**
 - The vast majority of respondents agree that Parenting Communities is “**fun for children**” (95%) and “**fun for parents and caregivers**” (97%). These perceptions make participants want to participate and return.
 - Strong majorities agree that PC is “good for” **lower income families, higher income families, moms, dads, grandparents and families of different ethnic backgrounds.** Therefore, none of these groups are very likely to feel that Parenting Communities is “not for them.”
 - Parenting Communities provides information using the information sources that parents and caregivers say they rely on to learn about activities, programs and information for their families. These include using Facebook and Instagram, flyers sent

home from school, posters on bulletin boards, The Leelanau Enterprise, The Leelanau Ticker and UpNorthKids.com.

- For the most part, program participants continue to have few complaints or requests for changes to the way PC is operated in Leelanau County. Parents and caregivers are grateful for program staff and they would like to see current program activities continued. Some would like additional options for evening and weekend events.
- **Many parents and caregivers are interested in Parenting Communities programs that they have not yet participated in.** Continuing to make these opportunities available to parents and caregivers may therefore lead to increased participation in the future.
 - These programs include Families Together (58% interested but haven't yet participated), Community Events (33%), Developmental Screenings (31%), Playgroups (26%), Newsletters (22%) and Home Visits (15%)
- **Many parents do not recognize that their families may benefit from Home Visiting and/or Developmental Screenings.** An analysis of verbatim responses reveals that:
 - Some parents believe Home Visiting is only relevant for very young children or is intrusive
 - Some parents believe Home Visiting and Developmental Screenings are only applicable to children who are 'not on track'Parenting Communities has an opportunity to showcase the potential benefits of these programs across a range of ages and developmental stages. If participation is normalized for all families and the potential stigma of being judged is diminished, more parents and caregivers may take part and therefore benefit from these programs.

In its first four years of full implementation in Leelanau County under the auspices of the Benzie-Leelanau District Health Department, Parenting Communities appears to be having a dramatic and positive impact on families in Leelanau County, providing the knowledge, connections and community support to help these Leelanau families navigate challenging times. Participation continues to grow as do the impacts the program will have for the families and communities of Leelanau County.

"Resources, resources, resources!! I love that if I have a need, my PC worker jumps into action and helps me find a solution to any problem! And the fact that playgroups are always available!" – Parenting Communities Parent/Participant

Sources and Methods

Program Evaluation

In evaluating the effectiveness of Parenting Communities, Avenue ISR relied primarily on survey data collected from parents and other caregivers (e.g. grandparents) responsible for caring for young children (0-6 years old) in Leelanau County. Surveys typically involved both prompted questions and free-response (open-ended) questions to allow respondents to share their detailed opinions and experiences regarding Parenting Communities. Surveys and number of respondents are as follows:

- Family Check In and Home Visiting Satisfaction Survey ("Family Check In Survey") (32 responses from 2024) – a survey rating overall impact of Parenting Communities in the lives of program participants including Home Visitation Services, for those who are taking part in Home Visiting
- Home Visiting Questionnaire (41 responses from 2024) – an assessment of family dynamics, parent anxiety, parent depression and access to medical and dental care among parents and caregivers.
- Parent & Caregiver Survey (79 responses from 2024) – a new assessment of current familiarity with, attitudes toward and use of Parenting Communities among Leelanau County families. The survey was available to all parents and caregivers of young children (0-6 years old) living in Leelanau County, including both current Parenting Communities participants and those not currently participation.

Respondents to all surveys live in Leelanau County and have one or more children who are age 0 to 6.

In all cases, survey participants were promised that their remarks would be confidential and anonymous for any public reporting so that they could feel comfortable answering questions frankly.

Note: For 2025 and beyond, Parenting Communities should consider reconfiguring the Family Check In Survey or folding it into the Parent & Caregiver Survey. There is some redundancy in questions, and other topics from the Family Check In can be added to the Parent & Caregiver Survey. The 2024 Parent & Caregiver Survey included 28 individuals currently participating in Parenting Communities Home Visiting, which is very close to the 32 respondents to the Family Check In Survey. Finally the Parent & Caregiver Survey allows Parenting Communities to compare users of different programs and offerings including parents and caregivers who are not yet using any PC offerings.

Program and Participant Metrics

Metrics related to the number of families and children served, both overall and for the specific types of programs operated by Parenting Communities, are summarized from quarterly Parenting Communities Numbers Reports generated by the Benzie-Leelanau District Health Department.

Current State: Parent/Caregiver Mental Health

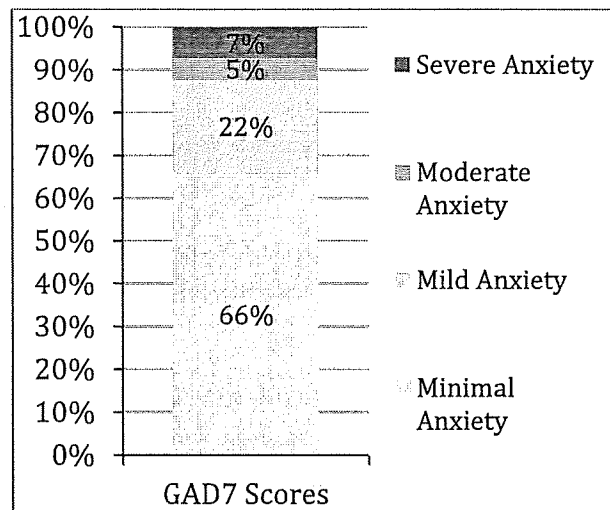
Parent/Caregiver Mental Health

As **Chart 1A** shows, in 2024 66% of parents and caregivers surveyed would be categorized as experiencing “minimal anxiety” according to the General Anxiety Disorder assessment. 22% were experiencing mild anxiety, 5% were experiencing moderate anxiety and 7% were experiencing severe anxiety.

As **Chart 1B** shows, in 2024, 71% of parents and caregivers would be categorized as experiencing “no symptoms” of depression according to the PHQ9 depression assessment. 22% were experiencing minimal symptoms of depression and 7% more severe gradations of depression.

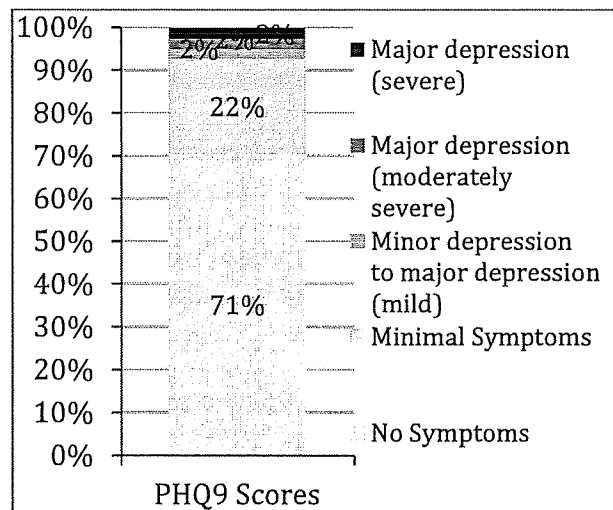
Compared to 2022, when 59% of parents were experiencing minimal anxiety and 57% were experiencing no symptoms of depression, suggesting that underlying stressors affecting parents are becoming less acute.

Chart 1A – Parent and Caregiver GAD7 (General Anxiety Disorder) Scores 2024



Source: Parenting Communities Home Visiting Questionnaire 2024 (41 respondents)

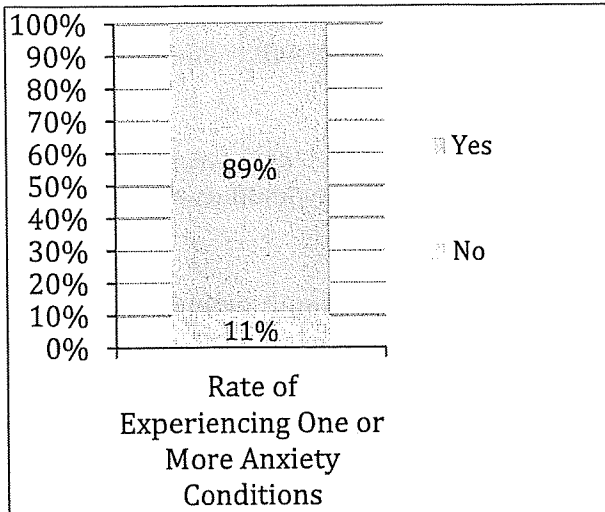
Chart 1B – Parent and Caregiver PHQ9 (Personal Health Questionnaire) Depression Scores 2024



Source: Parenting Communities Home Visiting Questionnaire 2024 (41 respondents)

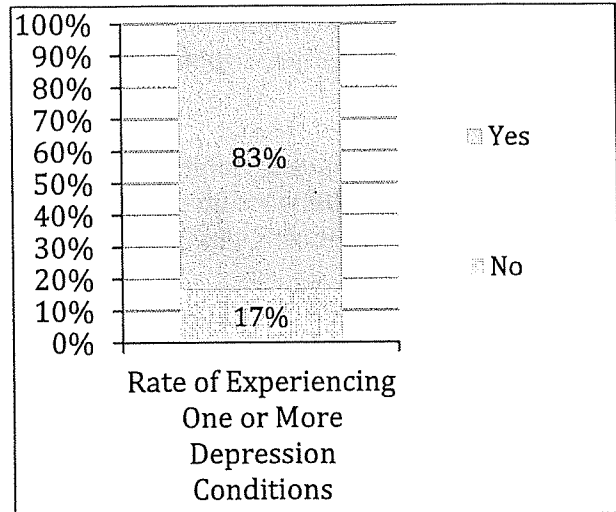
Charts 2A and 2B indicate that Leelanau County parents continue to experience many of the individual factors driving anxiety and depression “several days” in the prior two weeks. For example, 27% of Leelanau County parents reported in 2024 that in the prior two weeks they felt “afraid as if something awful might happen” at least several days out of the 14. 29% of Leelanau County parents reported in 2024 that in the prior two weeks they felt “down, depressed or hopeless.”

Chart 2A – Parent and Caregiver GAD7 (General Anxiety Disorder) Incidence of Experiencing One or More Anxiety Conditions 2024



Source: Parenting Communities Home Visiting Questionnaire 2024 (41 respondents)

Chart 2B – Parent and Caregiver PHQ9 (Personal Health Questionnaire) Incidence of Experiencing One or More Depression Conditions 2024



Source: Parenting Communities Home Visiting Questionnaire 2024 (41 respondents)

So although the rates of severe clinical anxiety and depression may have declined from pandemic levels, parents of young children (0-6) in Leelanau County continue to experience considerable stress and anxiety during a phase of life that can be both high pressure and intensely isolating.

The Parenting Communities Approach

Parenting Communities is a program provided by the citizens of Leelanau County (through the 2019 EC millage which was renewed in 2024) and the Benzie-Leelanau District Health Department. Parenting Communities of Leelanau County seeks to promote healthy children living in stable, nurturing families, supported by strong communities that provide comprehensive supportive services.

In practical terms, Parenting Communities uses multiple points of contact to help parents and families build connections within their families, with other Leelanau County families and with potential resources that can help them. These points of contact include:

- **Newsletters** with information about parenting, upcoming events, family activities, and other resources that connect families in Leelanau County.
- **Home Visits** by community health workers, social workers, and public health nurses who provide positive direct support to parents and other caregivers in their homes.
- **Developmental Screenings** to help parents and other family members understand children's development, learn activities in the home that can be done to support children's development, and provide early identification and referral for developmental delays.
- **Playgroups** in which children are engaged in fun, developmentally appropriate activities while parents and caregivers build social connections and learn about important information and resources to support parenting.
- **Families Together** – monthly gatherings for families to join together with one another and Parenting Communities staff. Dinner is provided, as well as activities for families to do together. Then, while children engage in play with each other and designated caregivers, parents move to another room where they have the opportunity to learn and grow together while exploring topics related to early childhood development, parenting and collective well-being.
- **Community Events** – fun celebrations such as the Summer Street Fair, Harvest Fest and Holiday Gatherings that provide fun, developmentally appropriate activities for young children while parents build social connections and connect to the broader community.

Not every family takes advantage of every Parenting Communities activity and program. The programs are designed to create a web of support for parents and families that can adapt based on the needs of any one family. But the collective whole works to help families be more resilient, more supported and better connected to potential resources.

Table 1 shows that Parenting Communities had 301 unique (non-duplicated) Leelanau County families with a total of 407 unique children enrolled at the end of 2024. This equates to Parenting Communities enrolling more than half of all families with children 0-6 in Leelanau County in 2024 alone¹. Enrollment has risen steadily from 331 children enrolled at the end of June, 2023 to 458 enrolled at the end of March, 2025.

¹ According to the American Community Survey 2023: ACS 5-Year Estimates Subject Tables there were about 500 to 600 households in Leelanau County with one or more children age 0-6.

Table 1 – Parenting Communities Program and Participation Report, 2024

Program/Activity	Program and Participation Detail	2023 Annual Metrics (January 1 to December 31, 2023)
Enrollment	Unduplicated Children Enrolled, ages birth through 6	407
	Unduplicated number of Families Served (all programs)	301
Home Visits	Number of Home Visits Conducted	414
Playgroups	Number of playgroup events held in Leland, Suttons Bay, Northport or Maple City	126

“Parenting Communities helps Leelanau parents of young kids be the best parents we can be with varied accessible resources. Ranging from knowledgeable, non-judgmental teams, opportunities for building community, and all-around-support.” – Parenting Communities Parent/Participant

Impacts of Parenting Communities

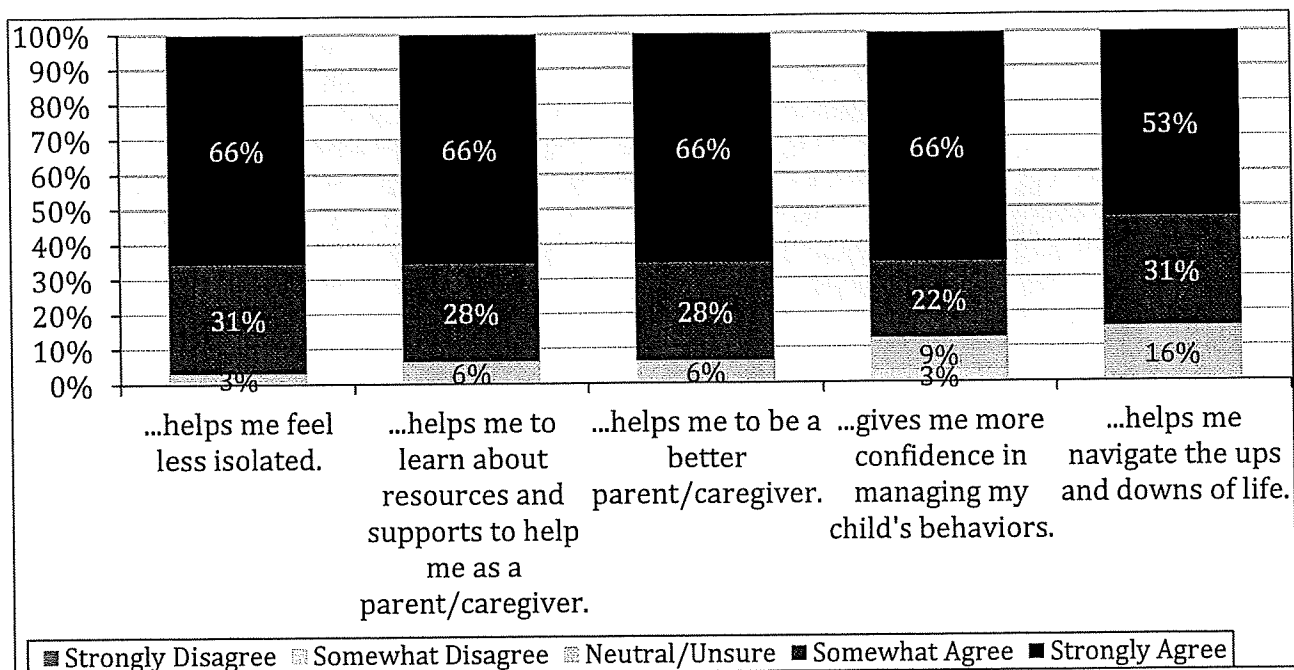
Overall Impact

As **Chart 3** shows, the vast majority of these parents and other caregivers participating in Parenting Communities report significant and important impacts arising from the program. 94% of respondents would agree (strongly or somewhat) that being involved in Parenting Communities makes them better parents or caregivers. This is profoundly positive that parents and other caregivers would recognize that the connections, information and support they gain from Parenting Communities literally make them better in their caregiving role. In addition, **Chart 3** shows that 94% of respondents would agree (strongly or somewhat) that being involved in Parenting Communities helps them learn about resources and supports to help them as parents/caregivers. This ensures that whenever parents experience difficulties, have questions about their children's development or have other needs, they have some ideas of where to turn for help.

"I don't know where I would be today as a parent and honestly as a person, if it weren't for Parenting Communities. Having a child born during Covid was very isolating, and having Parenting Communities there for safe socializing and help through those times was a true blessing." – Parenting Communities Parent/Participant

Chart 3 further shows that 97% of respondents would agree (strongly or somewhat) that Parenting Communities helps them feel less isolated and 84% would agree that Parenting Communities helps them navigate the ups and downs of life. These strong results show that the program is helping to build resilience in parents and caregivers. Parental resilience is an important protective factor in families because parents who can deal with the stresses of everyday life, as well as occasional crises, are able to reduce the stress these events can cause for young children. Finally, **Chart 3** shows that 88% of respondents would agree (strongly or somewhat) that Parenting Communities gives them more confidence in managing their children's behaviors.

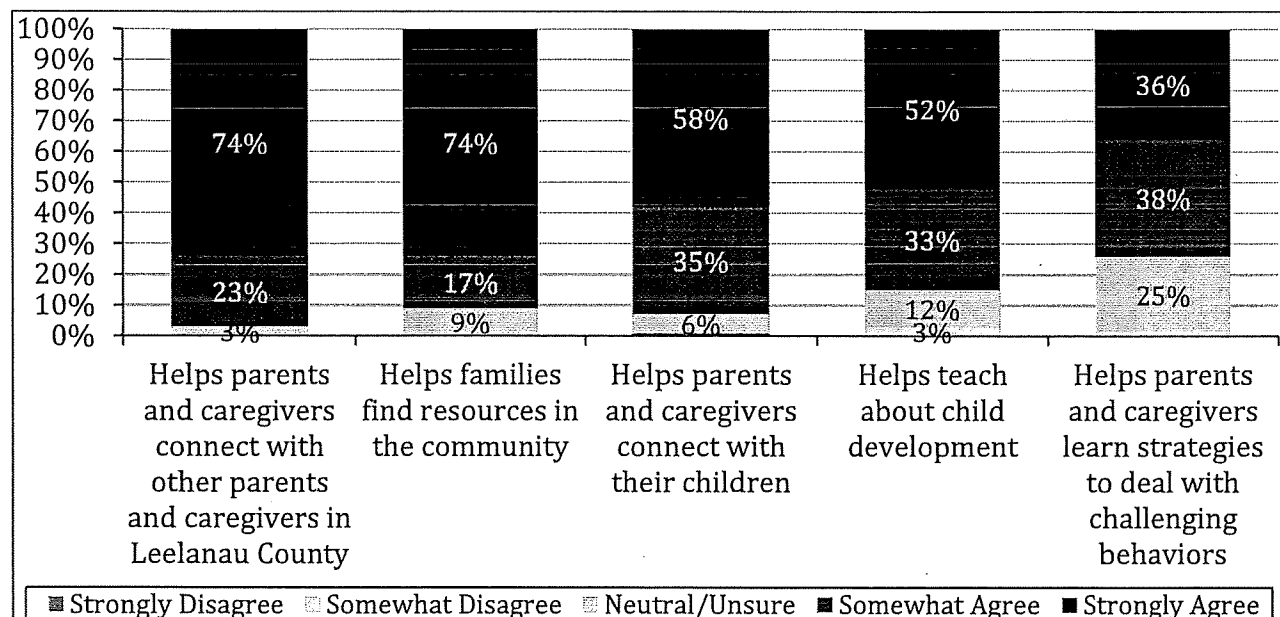
Chart 3 – Impact of Being Involved in Parenting Communities on Parents: Agree or Disagree with Statements (all statements begin with “Being involved in Parenting Communities activities...”)



Source: Parenting Communities Family Check In Survey 2024 (32 respondents)

Chart 4 provides a broader perspective of community members and Parenting Communities participants, but the results are similar. 97% of respondents to the Parent & Caregiver Survey would agree (strongly or somewhat) that Parenting Communities helps parents and caregivers connect with others in Leelanau County and 92% would agree PC helps parents and caregivers connect with their children. 91% would agree that PC helps families find resources in the community and 85% would agree that PC helps teach about child development. 74% agree that PC helps parents and caregivers learn strategies to deal with challenging behaviors, with no respondents disagreeing. These results show a multi-faceted set of family benefits from fundamental connection and community to access to tangible support when needed.

Chart 4 – Perceived Impacts of Parenting Communities: Agree or Disagree with Statements Based on Current Understanding



Source: Parent & Caregiver Survey 2024 (79 responses)

Home Visiting Services

Not every family participating in Parenting Communities receives Home Visiting services. However, those who do appear to be gaining significant tangible and intangible benefits.

As **Table 2** shows, 100% of respondents would agree (strongly or somewhat) that Parenting Communities Home Visiting Services have helped them learn about their children’s health in 2024, and an additional 100% would agree that Home Visiting Services have helped them learn about their own health. 100% would agree that Home Visiting Services have helped them improve their parenting skills, and 97% would agree that Home Visiting Services have helped them learn about children’s development. 100% would agree that Home Visiting Services have helped them learn and use strategies to manage stress. 93%, still a strong majority of respondents, would agree that Home Visiting Services have helped them learn about nutrition for themselves and their families. In all cases, this enhanced knowledge about development, parenting, health, stress reduction and nutrition helps create a strong foundation for children to begin their first 6 years of life in a healthy and supportive environment.

As **Table 2** further shows, 100% of respondents would agree (strongly or somewhat) that participating in Parenting Communities Home Visiting Services has helped them to get help from community resources. 71% would agree that Home Visiting Services have helped get medical, dental or mental health care. And 64%, still a strong majority of respondents, would agree that Home Visiting Services have helped find ways to improve their families’ financial situation. So, in addition to learning valuable skills, the parents and caregivers who are benefiting from Home

Visiting Services are getting connected to tangible supports that can create pathways for improved family circumstances.

As **Table 3** shows, Parenting Communities home visitors are seen as trusted, knowledgeable and caring individuals in the eyes of almost all families. They can therefore help families navigate choices to improve. **Table 3** further shows that respondents agree (strongly or somewhat) that home visitors are good listeners who are available, organized and on time, among many other positive attributes.

Table 2 – Family Impact of Home Visiting Services: Agree or Disagree with Statements (all statements begin with “Home visiting services have helped me/my family...”)

Benefit	Strongly Agree	Somewhat Agree	Agree (Strongly or Somewhat)	Neutral/ Unsure	Somewhat Disagree	Strongly Disagree
Learn about my children's health	93%	7%	100%	0%	0%	0%
Get help from community resources	93%	7%	100%	0%	0%	0%
Learn about my child's development	86%	14%	100%	0%	0%	0%
Improve my parenting skills	79%	21%	100%	0%	0%	0%
Learn about my own health	71%	29%	100%	0%	0%	0%
Learn and use strategies to manage stress	71%	29%	100%	0%	0%	0%
Learn about nutrition for myself and my family	79%	14%	93%	7%	0%	0%
Get medical, dental, or mental health care	57%	14%	71%	29%	0%	0%
Find ways to improve our financial situation	43%	21%	64%	36%	0%	0%

Source: Parenting Communities Family Check In Survey 2024 (32 respondents)

“We love all that you do for our community, and the thoughtful, respectful, and caring ways in which your team serves and provides such a terrific resource for so many.” – Parenting Communities Parent/Participant

Table 3 – Ratings of Home Visitors: Agree or Disagree with Statements (all statements begin with “My home visitor...”)

Attribute	Strongly Agree	Somewhat Agree	Agree (Strongly or Somewhat)	Neutral/ Unsure	Somewhat Disagree	Strongly Disagree
Is a good listener	93%	0%	93%	7%	0%	0%
Is knowledgeable	93%	0%	93%	7%	0%	0%
Accepts me	93%	0%	93%	7%	0%	0%
Is caring	93%	0%	93%	7%	0%	0%
Encourages me	93%	0%	93%	7%	0%	0%
Is trustworthy	93%	0%	93%	7%	0%	0%
Is sensitive to my cultural beliefs	93%	0%	93%	7%	0%	0%
Is available	93%	0%	93%	7%	0%	0%
Is organized	93%	0%	93%	7%	0%	0%
Provides information that is easy to use	93%	0%	93%	7%	0%	0%
Is on-time	93%	0%	93%	7%	0%	0%
Visits often enough	79%	14%	93%	7%	0%	0%

Source: Parenting Communities Family Check In Survey 2023 (50 respondents)

“I am so incredibly thankful to be a part of Parenting Communities. My first baby was born in 2020 and I don’t know what I would have done without all of the lovely people at the health department that helped me though so many obstacles. Thank you all so much from the bottom of my heart.” – Parenting Communities Parent/Participant

Community Perceptions and Engagement

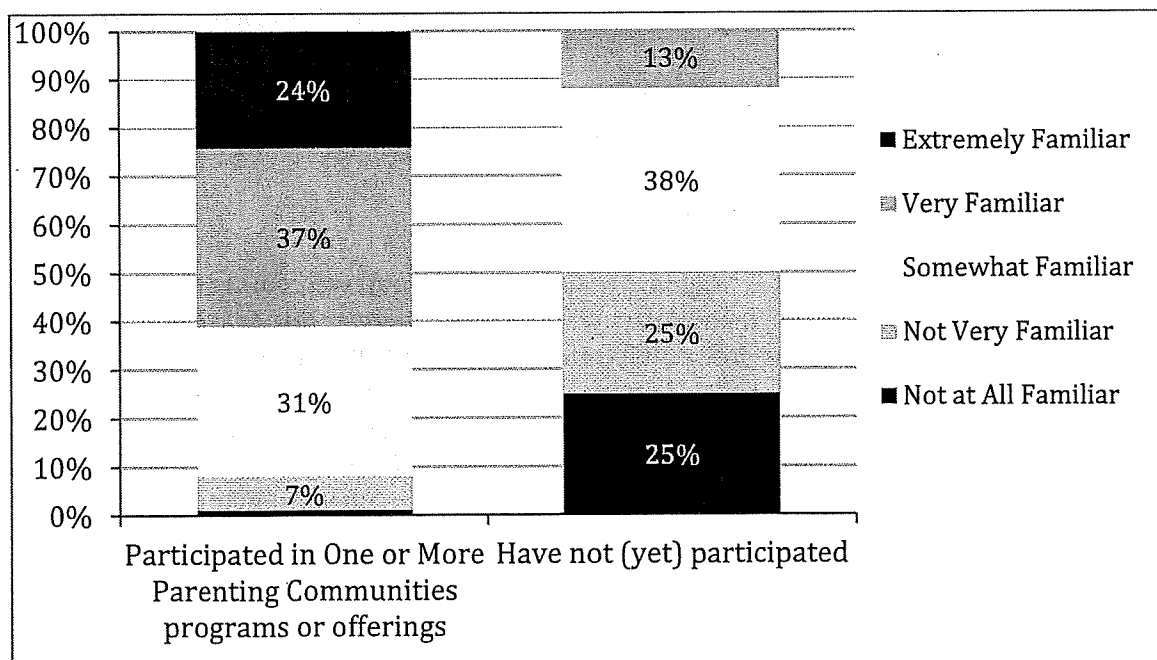
Overall Familiarity

As **Chart 5** shows, Parenting Communities is generally well known to Leelanau County parents and caregivers of young children (0-6 years old), even those who have not yet participated in any PC programs or offerings.

The Parent & Caregiver Survey was promoted to a number of different organizations with relationships to families with young children, including the Dolly Parton Imagination Library which sets out to mail books to all families with children age 0 to 5 throughout Leelanau County. Half of the 8 respondents to the survey who have not yet taken part in any Parenting Communities programs are at least “Somewhat Familiar” with Parenting Communities.

While it is difficult to exactly characterize all Leelanau County families based on these survey results, it seems likely that PC has achieved good basic familiarity even among those who have not yet participated and that there remain some families in the County who still are not at all familiar with Parenting Communities. Although outreach appears to be highly effective, Parenting Communities still has work to do to reach all families with information about programs and offerings

Chart 5 – Familiarity with Parenting Communities



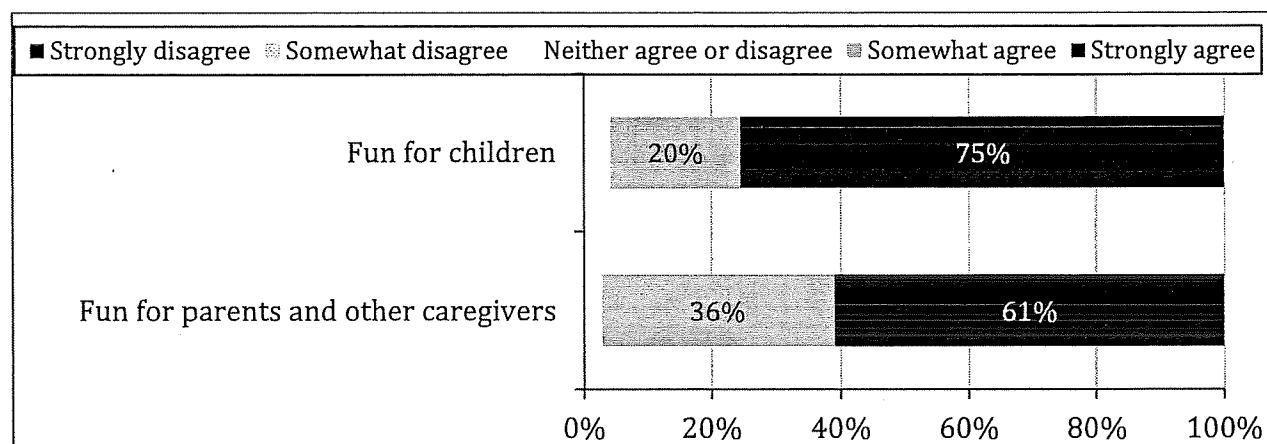
Source: Parent & Caregiver Survey 2024 (79 responses)

Potential Barriers

One of the goals of the Parent & Caregiver Survey was to identify any barriers – tangible or perceived – that are preventing parents and caregivers from participating in Parenting Communities.

One potential barrier could have been that families just saw Parenting Communities activities as not engaging enough to be worth their time. **Chart 6** shows that this is not the case for most. Vast majorities of respondents to the Parent & Caregiver Survey (excluding any who indicated they were “not at all familiar” with Parenting Communities) see Parenting Communities as “fun for children” (95% strongly or somewhat agree) and “fun for parents and other caregivers” (97% agree).

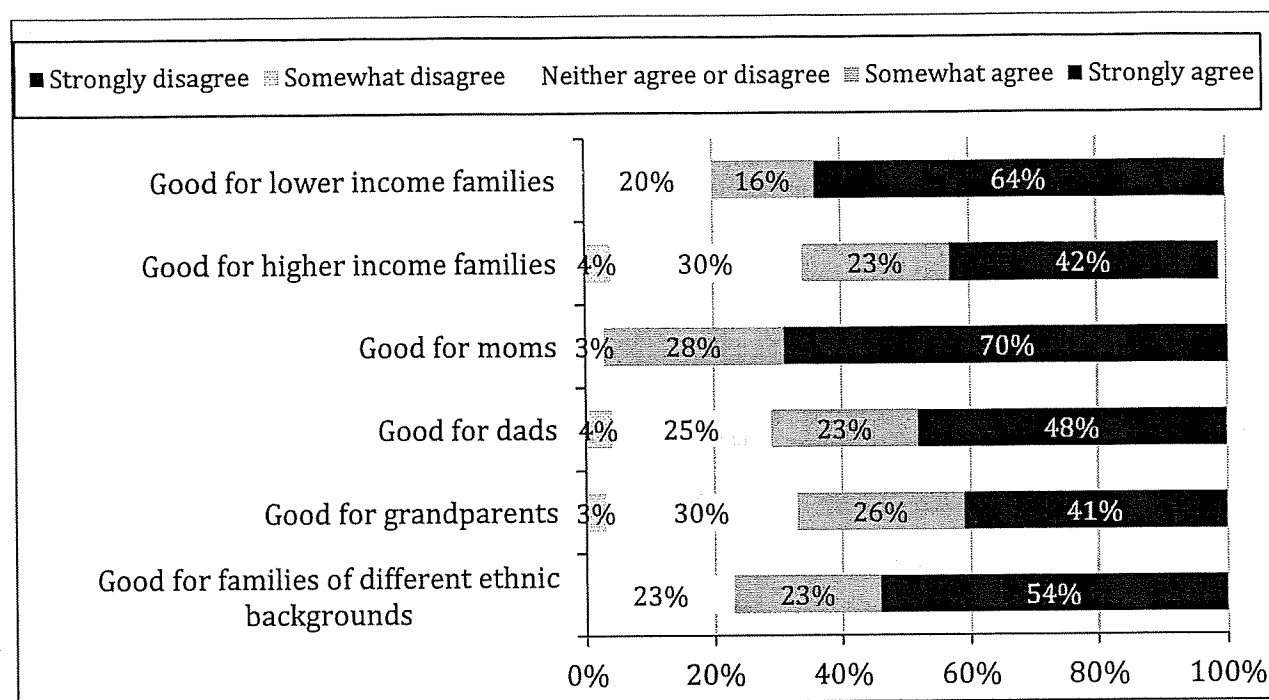
Chart 6 – Perceptions of Parenting Communities – 1 of 2



Source: Parent & Caregiver Survey 2024 (79 responses)

As **Chart 7** shows, Parenting Communities appears to be “good for” and welcoming of a wide variety of individuals and family types. The majority of Parent & Caregiver Survey respondents (excluding any who indicated they were “not at all familiar” with Parenting Communities) agree that Parenting Communities is “good for lower income families” (80% strongly or somewhat agree), “good for higher income families” (65% agree and only 4% disagree), “good for moms” (98% agree), “good for dads” (71% agree), “good for grandparents” (67% agree) and “good for families of different ethnic backgrounds” (77% agree). There may be some opportunities here for PC to be seen as even more “good for” higher income families, dads and grandparents, but most respondents seem to recognize that Parenting Communities is accessible to and beneficial for lots of different types of caregivers and families.

Chart 7 – Perceptions of Parenting Communities – 2 of 2



Source: Parent & Caregiver Survey 2024 (79 responses)

In verbatim comments (see “Potential Improvements” at the end of this report) respondents to the Parent & Caregiver Survey shared the reasons they did not participate in various Parenting Communities programs and offerings.

For in-person group programs – Playgroups, Families Together and Community events – there is a sentiment among some that it is difficult for working parents to attend. However, requests for more evening and weekend meeting times should be balanced with actual attendance recorded by Parenting Communities team members. Sometimes parents may aspire to attend an evening event only to find that it is challenging to work this into the family schedule. Other parent and caregiver suggestions tended to be slight refinements or things to “keep doing” and do not show significant existing barriers.

An analysis of Parent & Caregiver Survey verbatim responses reveals that:

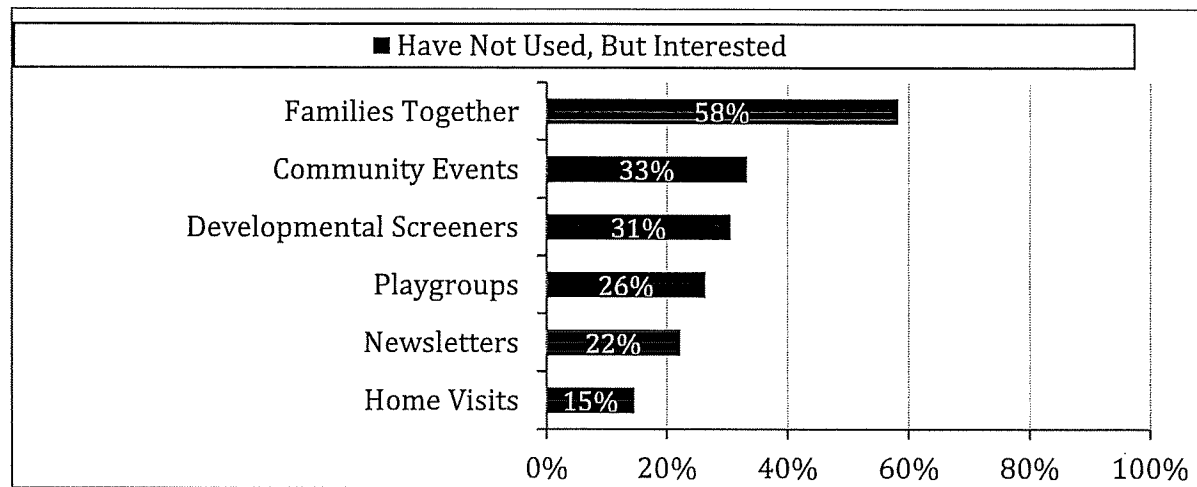
- Some parents believe Home Visiting is only relevant for very young children or is intrusive
- Some parents believe Home Visiting and Developmental Screenings are only applicable to children who are ‘not on track’

In both cases, Parenting Communities has an opportunity to showcase the potential benefits across a range of ages and developmental stages. If participation is normalized for all families and the potential stigma of being judged is diminished, more parents and caregivers may take part in Home Visiting and Developmental Screenings.

Latent Interest and Family Engagement

Chart 8 shows that there is considerable “latent” interest among parents and caregivers in a number of PC programs and offerings. For example, 58% of respondents to the Parent & Caregiver Survey indicated they have not yet attended a Families Together event but are very interested. These results suggest there is opportunity to grow participation even beyond current levels across a range of programs and offerings.

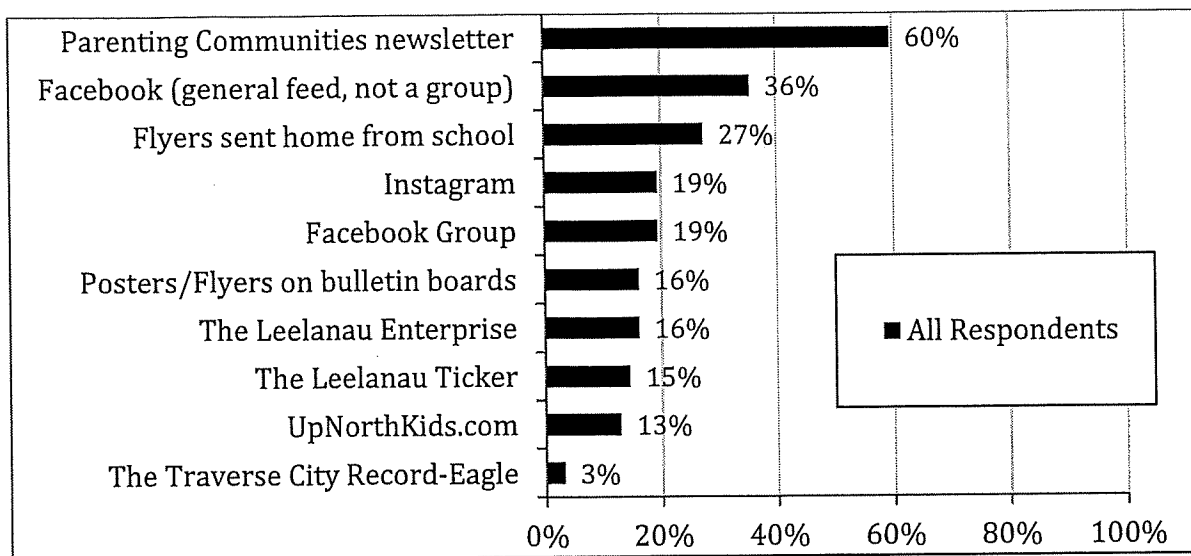
Chart 8 – Latent/Potential Interest in Parenting Communities Programs



Source: Parent & Caregiver Survey 2024 (79 responses)

Chart 9 details the information sources that Parent & Caregiver Survey respondents use to learn about activities, programs and information for their families. Parenting Communities team members believe they are utilizing all of these methods of communication to promote the existence of Parenting Communities along with specific programs, events and offerings.

Chart 9 – Information Sources Used to Learn About Activities, Programs and Information for Respondent's Family



Source: Parent & Caregiver Survey 2024 (79 responses)

Points of Pride and Potential Improvements

Points of Pride

Following are select open-ended verbatim comments from parents and caregivers in response to the question "What about Parenting Communities have you found most helpful?" OR "Based on what you know, what would you say that Parenting Communities does for Leelanau County families?" These comments showcase just how meaningful Parenting Communities is in the lives of these families. *Note: References to individual staff people are not included, though there are numerous comments praising individual members of the PC team.*

- *[Staff Members] are the ones that I regularly interact with. They are both wonderful women and so easy to talk to. I feel very supported and safe sharing things with them.*
- *[Staff Member] is a pure joy to work with, I honestly believe she cares about our issues and that has been so helpful as I do not have many friends here.*
- *All the activities they offer*
- *Appreciate all you do ❤️*
- *As a parent I feel supported by Parenting Communities! So happy to have such an important resource*
- *Being first time parents, the program has given us the much-needed confidence raising our son.*
- *Breath count to three and then react*
- *Bringing families together for groups, dinner, etc. In efforts to grow community.*
- *Brings caregivers (mostly moms) together to offer support and encourages community togetherness while going through the ups & downs of raising kids.*
- *Connecting with other parents*
- *Connection to other parents in the community and socializing my child*
- *Connection with extended community & resources*
- *Connects families to resources available*
- *Connects parents (and children) together. When I first moved here, I didn't know any other parents or kids for my daughter to play with. Parent communities provided a warm welcome and support*
- *Connects parents to other parents and provides early childhood opportunities.*
- *[Staff Member] has been an incredible blessing to my family. I can't thank her enough.*
- *Creates playgroups and activities for kids and families*
- *Creating spaces for families with young children to connect, learn, and thrive.*
- *Education Playgroups Community Connection Mentoring Support*
- *Everything. Y'all are amazing, so please keep up the important work!*
- *Getting kids together to explore/learn/socialize*
- *Gives opportunities for families to meet other families and provides helpful resources for parents with young children in the community.*
- *Haven't been social quite yet as he is a small baby still*
- *Having the opportunity to be a part of a group of parents that I didn't know before.*

- *Help connect parents with young kids to resources and be that 'village' in helping you raise a child.*
- *Help families out by providing the right resources. But also gets families together with different plays groups*
- *Helping connect parents of young children to resources and creating community*
- *Helps Leelanau parents of young kids be the best parents possible - with knowledgeable, non-judgmental teams, opportunities for connection and community, and all-around-support.*
- *Helps Leelanau parents of young kids be the best parents we can be with varied accessible resources. Ranging from knowledgeable, non-judgmental teams, opportunities for building community, and all-around-support.*
- *[Staff Member] is amazing*
- *host playgroups, provide child raising educational materials*
- *Hosting multiple weekly parenting groups, offers home visits with support and resources, sends monthly newsletters, hosts community events (I.e. summer fair).*
- *Hosts meet-up events in the communities, is a source of education and a resource for families.*
- *I am grateful and thankful for the people involved in helping us as parents. I can sense the genuine desire to help out in any area possible.*
- *I am so incredibly thankful to be apart of Parenting Communities. My first baby was born in 2020 and I don't know what I would have did without all of the lovely people at the health department that helped me though so many obstacles. Thank you all so so much from the bottom of my heart.*
- *I am very grateful to and proud of our county and community for this program and for the quality of Parenting Communities on a whole. You guys do an amazing job and we need all the support we can get to help raise the next generation of awesome, well adjusted kiddos! Thank you!*
- *I appreciate everyone involved in the Parenting Communities and I am so thankful and grateful for each one.*
- *I appreciate everything you all do and provide. You all are amazing, and am so thankful to have you!*
- *I appreciate you*
- *I don't know where I would be today as a parent and honestly as a person, if it weren't for Parenting Communities. Having a child born during Covid was very isolating, and having Parenting Communities there for safe socializing and help though those times was a true blessing.*
- *I have loved home visits. They have really helped me build confidence in myself as a parent. It's comforting to know I can reach out for support when I need it.*
- *I read the monthly emails when they come in. Looks like a lot of playgroups in the area and random parenting tips. Seems like it's catered with Spanish speaking community members in mind too*
- *I truly believe in this program. I would have struggled so much being a new mom and breastfeeding for the first time, on top of all of the other new challenges being a new mom brought on. I thank everyone that has been there for me through this first year from the bottom of my heart.*
- *I was very impressed with the one playdate I attended. The staff was wonderful.*

- *I'm very thankful for this program and the community of resources and support it has brought!*
- *If I didn't have this program I wouldn't be where I am emotionally and as a parent*
- *Is a great resource for getting you in contact with someone, playgroups to meet other families, assistance or just a listening ear.*
- *It has helped me a lot in many aspects but it helped me a lot with the control visits with my daughter at home.*
- *It is a fabulous community event I very much appreciate it*
- *It offers play groups. But please bring back the high quality home visits, they made such a difference in my experience as a mother.*
- *It's a meeting/safe space for family's and their children. Has great togethers and opportunities for beginning or struggling families.*
- *Just that I know there is a community for the area.*
- *Just very grateful for this community!*
- *[Staff Members] are such sweet hearted ladies love working with them*
- *[Staff Member] has been very welcoming to my son and I, and I could tell that she truly enjoys being around children.*
- *[Staff Member] shows care and concern to kids that go beyond the requirements of her role. She sincerely enjoys being around children, and is a big asset to this program.*
- *Keep up the good work! This program is a vital asset to the community!*
- *Looking forward to coming to more next summer!*
- *Love the large community programs/concerts/picnics. More Please!*
- *love this program*
- *Make sure families feel welcomed That they have activities and places to go to hangout with other people and other families*
- *Meeting and visiting with new friends! Everyone is so kind, supportive, helpful. We've made some great friends!*
- *Meeting other parents and having an activity planned.*
- *Meeting others in the community with children similar in age*
- *Mom Power, connections*
- *Moms n children getting to know each other in tips on parenting*
- *My child has opened up so much since we started coming*
- *[Staff Member] is amazing*
- *[Staff Member] is great, she deserves a raise 🍷*
- *Nothing is more important than our children.. Parenting Communities is an outstanding resource and unquestionably improves the health and happiness of families and young children in our area. This is an incredibly valuable and well run program with a core of dedicated and caring staff and volunteers. Thank you!*
- *Organize playgroups including snacks and a book, plan events for families to come together and chat*
- *Parenting Communities is a program of the county health department that seeks to connect parents in the early childhood years (0-4) with resources, support, and services to help them in their parenting journey and provide social opportunities for children and their families.*

- *Parenting Communities is an organization that supports families in the Leelanau area. This support caters parents and children of all ages. Additionally I would say that it connects families with their community.*
- *Parenting Communities offers several invaluable resources for families of young children. The support their team gives to families is honestly unparalleled. Every thing from. The home visits and play groups to access to nutritionists and nurses along with social workers, the whole group is just wonderful. I honestly can say that the last two years would have been exponentially more difficult for me and my family were it not for Parenting Communities.*
- *Parenting Communities offers support and resources for families in our county.*
- *Parenting Communities provides support to families with young children. This includes providing home visits to ensure children are meeting developmental milestones and providing community events that allow for connection amongst families in Leelanau county.*
- *Personal visits to the home makes me feel valued*
- *Playgroups and opportunities for parents to connect with other parents in the community. Social outreach, home visits, parenting support, etc. for parents who may want that help. Educational and developmental opportunities for children in Leelanau. And of course the annual summer 'block party'. PC is a huge asset for Leelanau County families with young children.*
- *Playgroups, assistance for families in need like diapers or someone that can come to the home to assess the children, family together program to have events that allow families with small children to gather and meet*
- *Playgroups, medical support like home visits and lactation consultation, family events*
- *Playgroups/socialization*
- *Provide support and connections for families with young children through events, gatherings, playgroups, newsletters, and home visits.*
- *Provides a place for families in the community to gather and connect. PC also provides information for expecting mothers/parents, and resources and support for parents. PC also can also help parents figure out how to find the right resource (i.e. special testing, etc.)*
- *Provides in home support to children and families to encourage healthy development.*
- *Provides opportunities for connection with community members, resources, and education to families of young children*
- *Provides opportunities for parents and children to meet up, interact, find support.*
- *Provides opportunities for parents and young children to socialize and connect with others in our area. Also, provides various resources for support.*
- *Provides playgroups to get children in our community together as well as parents and caregivers.*
- *Provides resources to parents such as lactation consultation which I utilized for my first baby and it was very helpful. As well as additional services such as play groups*
- *Provides support for families who care for young children in the county, including community building, access to education and parenting guidance, assessments and home visits, and resources for families if they experience hardship.*
- *Provides support to families in the county in the form of events, gatherings, opportunities to connect. Provides in home support.*
- *Providing and Connecting families with community resources.*
- *Providing healthy community enrichment and support for children and young families*

- *Providing resources for families, playgroups, community gatherings, education*
- *Really appreciate all the services PC offers and all the hard work of the staff!*
- *Reduced isolation for parents and children. Parenting resources and education. Fun events for children. Community building.*
- *Regular interaction with families in the same chapter of life*
- *So glad I am part of this community. Thank you so much for all your hard work and help!!*
- *So happy that this resource is available*
- *Socialization*
- *Support families as a whole. They help monitor growth and development of the children. Find community resources if needed doctors, dental, childcare and mental health. While providing families with activities at home and planned play groups for children and adults can socialize with other families.*
- *Support for parents, and education around parenting young children. Opportunities for parents to meet and interact with other parents in Leelanau (e.g. playgroups, annual summer block party, fall festival, etc.) Extended opportunities for parenting support and education via home visits, social services, etc. for families who would like this.*
- *Supporting parents and families and striving to build communities.*
- *Thank you all so much!*
- *Thank you for all the effort you put into this program. It is a fundamental resource for our community.*
- *Thank you for all your dedication, genuine care and engagement within our community. I would have been lost without this.*
- *Thank you for your time!!! We appreciate the program.*
- *Thank you!*
- *Thanks for all you do - we are grateful for Parenting Communities!*
- *Thanks for everything you do!*
- *The assessment of developmental milestones and support options*
- *The at-home visits*
- *The community, education, and general supportive environment. The monthly parents night (apologies, I never remember the official name!) is a highlight of my month. I learn a lot and not only love connecting with other families, but also love having an activity in the calendar that I don't have to coordinate!*
- *The consistency of the playgroup is great for getting my child around other kids*
- *The home visits are invaluable to me. They meant so much to me through the struggles of my pregnancy and continue to be an unparalleled form of support now that my daughter is a toddler.*
- *The immense amount of support and kindness shown by [Staff Member] in the immediate postpartum period. No question was too simple or complex and we were never made to feel silly or stupid. We couldn't have gotten through those early days without her!*
- *The person I had for the visits is a very good person and I really appreciate them and they helped me a lot. Their names are [Staff Members].*
- *The resources of information.*
- *The sense of community, feeling less isolated as a parent. Especially in the past few years. Having young children during the pandemic was much more difficult*

- *They offer support for parents & families through programs offered, events and traveling consultants.*
- *This program for me was iffy at first, but over time I've gotten so comfortable and love the opportunities that come with the program.*
- *We appreciate [Staff Member]'s help more than we can put into words. Such a kind, compassionate, and caring individual. We are so lucky to have her caring for newly postpartum parents in Leelanau County!!*
- *We had a teacher come to our house. We started with infant massage and as he got older he was learning fine and gross motor skills. They also have play groups and offer support to parents in need.*
- *We love all that you do for our community, and the thoughtful, respectful, and caring ways in which your team serves and provides such a terrific resource for so many.*
- *We love the playgroups and opportunities it presents to meet others in the area. Also, big fans of your fall fest!!*
- *We love to have somebody around who helps us to do our best as parents*

Source: Parenting Communities Family Check In Survey 2024 (32 respondents) AND Parent & Caregiver Survey (79 responses from 2024)

Potential Improvements

Following are select open-ended verbatim comments from parents and caregivers in response to the question "What improvements can we make to better meet the needs of you and/or your children?" OR "What else might make Parenting Communities newsletters, home visiting and/or group activities (playgroups, community events, etc.) more appealing to you?"

These comments showcase that for the most part parents and caregivers appreciate the program exactly the way it is designed. Several would like more evening and weekend events especially to meet the needs of working parents. There are a handful of additional comments that could be considered by Parenting Communities staff to refine programming.

- *None/Nothing/No Improvements (13 comments)*
- *Not sure/Unsure (6 comments)*
- *A calendar to plan visits/playgroups/events*
- *A Sunday playgroup would be nice, I can't attend weekday midday playgroups.*
- *Always seem to be during first nap of the day so maybe offering different times for playgroups through out the week.*
- *As a bilingual/Latino family, I would like more bilingual events. I know that Parenting Communities used to have a Spanish Playgroup but hopefully we can bring it back. I'm the only Latino referent for my child and I would like for him to have more contact with children like him, and family like ours.*
- *Book and podcast recommendations for parenting. More variety in email newsletter. Feels like the opening content is the same every time.*
- *Different activities at the meetings! Arts of crafts.*
- *Different locations and time*

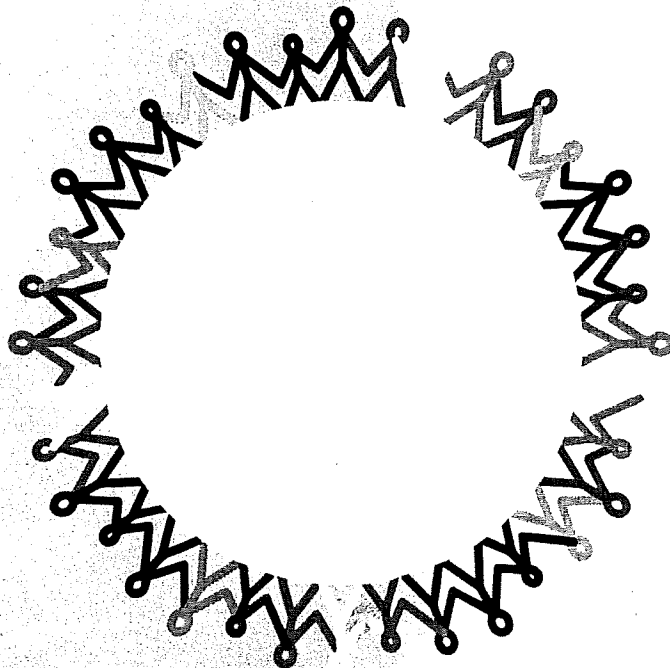
- *Everything is great!*
- *Expand services to facilitate childcare; find ways to communicate short-term updates to parents who don't use social media. Texting is great but not all PC playgroup and other event facilitators use it.*
- *Extending playgroups to 1.5 hours*
- *Have events more often or a longer time period*
- *Help the new parents coming for the first time integrate with the other parents as many parents all know each other and it can be hard to actually join the group and feel welcome by the other parents.*
- *Honestly I am not sure. PC is such a wonderful support in this community, my family and I especially love play group; maybe more of those or more flexible timings due to naps? We attend the bigger events when we can (Miriam Pico, the summer fair and have gone to the holiday party in the past).*
- *Honestly this is such a wonderful program. I tried to think of any other answer but truthfully I cannot think of anything that could improve upon what I already have access to.*
- *Honestly, if I still had little little kids I would probably be a lot more interested, and I did a lot of these kinds of things when my daughter was little (in another state). We just seem more caught up in school events and sports these days.*
- *I am grateful for the playgroups and other offerings Parenting Communities provides! It might be fun to offer a class for kids, like water coloring or learning a sport or some sort of hands on skill. Could be a one time thing or a series. Besides that I don't have any ideas at the moment.*
- *I completely understand the hurdles, but more opportunities for families with two working parents. I know there are some events on weekends or occasional evenings (the monthly Parents Night is amazing - see notes in questions 14). I would love to attend more playgroups but it's too difficult with my full-time work schedule, and, another example, it became too hard to coordinate home visits after I went back to work and we dropped off after 6 mths. An idea, even though it's not as intimate as an in-home visit, the option to attend an home-visit style meeting offsite on a weekday evening with a few other families in the same boat. It should be limited to 3-4 families, but it would still be really helpful and help get some of the benefit!*
- *I haven't participated in anything but the newsletter.*
- *I know it's tough as the staff has a life outside of working hours too - but I'm always grateful for activities that are easier for working parents to participate in! Even a monthly or bi-monthly weekend or evening playgroup.*
- *I love connecting with other families as well as learning together with other parents. So anything that has a learning component appeals to me. I can read parenting books at home, but getting to be in conversation with community members around these subjects is so helpful. Maybe partnering with other community organizations?*
- *I noticed there aren't Friday playgroups (or at least not recently?) would love to have those.*
- *I really can't think of anything. I think you guys do a great job selecting times/locations. It will never work for everyone, but you offer a variety of things!*
- *I think a daycare facility would be a huge benefit to our parenting community because there is such a lack of care in the area*
- *I think you guys do an amazing job!!!!*

- *I'm not sure what else could be done to make it more appealing. To my knowledge it is one of the most comprehensive and complete programs to help families that exists.*
- *I'm usually working during playgroup time in my area*
- *Improved communication about monthly events and playgroups, specifically playgroup updates through email or social media*
- *Inclusive to older kids too so all sibs can attend*
- *It would be nice to do some more activities that are finished. We started a book club that met twice and then was canceled. It would be fun to add some of these activities again*
- *It would be nice to have play times during scheduled days off when school aged kids aren't in school i.e. Martin Luther king day, spring break, Presidents' Day, holiday break, etc.*
- *It's hard to attend if child is in preschool*
- *Keep it up!*
- *Make more of those meetings! I love them!*
- *Maybe reassurance or emphasis on if it's toddler friendly. We've been to a few events that advertise as an all age children's event, but it was not great for a toddler. These events weren't parenting community sponsored, just a general thing I've noticed and has caused skepticism.*
- *More activities intended for parents of very young infants who aren't playing with other babies yet.*
- *More locations*
- *More written resources for pumping would be helpful!*
- *My wife and I each benefitted tremendously from playgroups when we were new to the area and off work for maternity/paternity leave. Now that we are both working full time, we haven't attended playgroups as regularly, but still love the annual community events. Our kids also frequently attended the Great lakes children's museum playgroups with their childcare provider.*
- *No suggestions here you guys have been absolutely great*
- *Play groups on Saturdays/Sundays or early evenings so working parents can participate.*
- *Promote more child care resources in the area*
- *Pushing participation. It's fun to see more young families in the county.*
- *Something appropriate for my 9-month-old*
- *Special playgroup for babies (non walkers) at times that they don't nap (around noon)*
- *Themed groups would be fun, or a monthly 'craft' at one of them, music/guided dance/movement at one/month etc. Something to just change it up 1x/month!*
- *themed playgroups/events would be fun!*
- *They do so much good!*
- *We love all that is offered, and appreciate that finding days/times that work for every family's schedule is impossible. Glad there is variety in the types of activities and days/times/locations.*
- *You're doing great.*

Source: Parenting Communities Family Check In Survey 2024 (32 respondents) AND Parent & Caregiver Survey (79 responses from 2024)

PARENTING COMMUNITIES

funded by the Leelanau County Early Childhood Millage



2024 ANNUAL REPORT

..... The Story of Parenting Communities.....

Parenting Communities was initially established in the 1990's in response to input from Leelanau County families: They had questions about their children's development and worries about their children and parenting, but no one to talk to; they felt socially isolated as there were no opportunities to connect with other families with young children; there was a lack of information about community resources and difficulty accessing services that were often located only in Traverse City or had complicated application processes.

Funding through Strong Families Safe Children supported Parenting Communities for a few years, but over time on-going funding was eliminated and the program relied on a few short term grants and donations that only provided for minimal services that were inadequate to meet the needs of Leelanau's young children. Then, in 2019, a Leelanau County Early Childhood Work Group was formed to identify the strengths, gaps, and needs of families in our community. After months of reviewing data and collecting input from families, schools, health care providers, and other organizations that served young children, the Early Childhood Work Group made a recommendation to the Leelanau County Board of Commissioners to request a millage to provide sustainable funding for early childhood services and supports that would improve the health and well-being of young children. In November of 2019, Leelanau County voters passed the first Leelanau Early Childhood Millage and the Board of Commissioners selected the Benzie-Leelanau District Health Department to lead early childhood programming.

Fortified with fresh information about the needs of Leelanau County families and sustainable funding to rebuild a support system for families with young children, in 2020 Parenting Communities was re-established to achieve the vision of Thriving Children and Families in Leelanau County. This vision continues to grow thanks to the overwhelming support of voters during August 2024 for the renewal of the Early Childhood Millage. Thank you Voters!

In an effort to ensure that quality and impactful services are available, core values were developed to guide all Parenting Communities initiatives:

Earlier is better: Research shows that supporting families and children during the first few years has life-long physical, social, emotional and economic benefits.

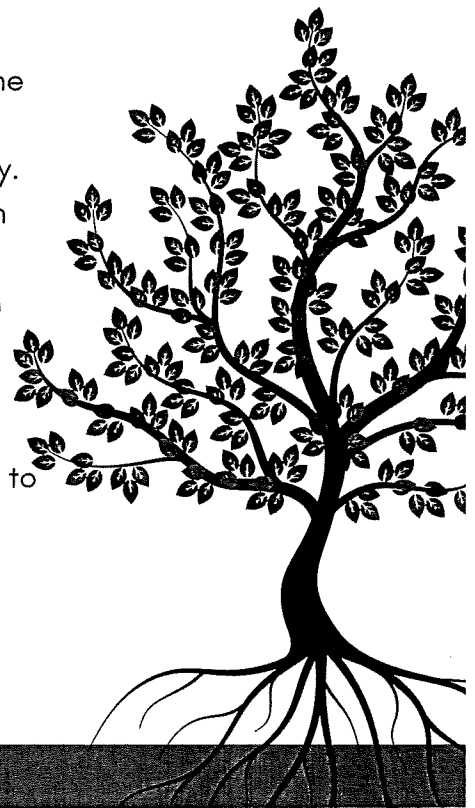
Universal Access: Opportunities are available to all families in Leelanau County.

Family-Focused: The level of support and the type of support is tailored to each family's needs.

Parents are leaders: Parents/caregivers determine their goals for participation and also provide input into the services/opportunities funded through millage dollars.

Evidence and Data: Evidenced based and evidenced informed frameworks are used to guide initiatives. Qualitative and Quantitative evaluation is incorporated to demonstrate impact.

Collaboration: Partnerships with other agencies that support early childhood health and well-being are leveraged to create a seamless system that increases efficiency, avoids duplication, and fills identified gaps.



..... Rooted deeply, reaching widely.....

At Parenting Communities, we believe in the power of connection and the importance of nurturing our roots—not just among families, but across generations and community collaborators.

This year, we partnered with ShareCare of Leelanau and Senior Services to co-facilitate two intergenerational events to bring community members together in meaningful ways. By creating intergenerational experiences for young children and seniors, we're building stronger, more inclusive communities and finding new ways to reach and support families where they are.

Enjoy.Create.Appreciate! event was held in November with lunch and gratitude themed activities.

Like Sunlight and soil, your support helps us grow.

The results of the 2024 August Leelanau Early Childhood Millage election were resounding. Every district in the county voted to support families with young children, through high-quality programming provided by the Parenting Communities team and our collaborators.

Your support means so much to us, and we are excited to branch out even further to make Leelanau County one of the best places for families to grow and thrive!

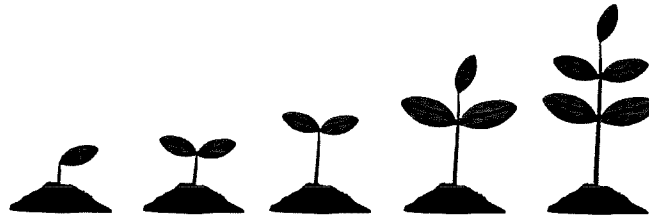


We nurtured our roots with Great Start Collaborative, ShareCare, and Senior Services by co-hosting an intergenerational concert, featuring Miriam Pico. Despite thunderstorms, the community showed up and enjoyed the connection music can provide.

Our team also worked with the Infant Toddler Collaborative to host a dinner for childcare providers and the families in their care. This event facilitated the growth of childcare provider relationships as well as family connection through dinner and fun activities.



..... Growing from the ground up



Early Childhood Needs & Services, a non-partisan committee of the League of Women Voters of Leelanau County, is a group that works to strengthen resources and advocate for Leelanau families with young children on a statewide platform. In 2024, they invited a Parenting Communities team member to join the committee to make sure that the needs of Leelanau County families are accurately represented by their advocacy regarding legislative initiatives at the state level.

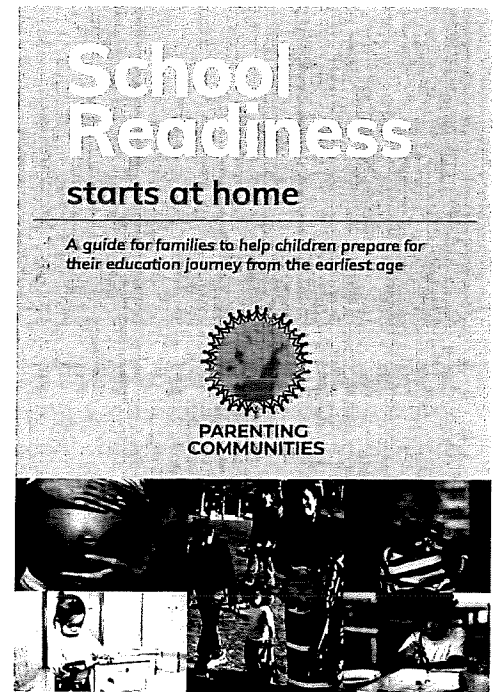
Being a voice on the committee is mutually beneficial. While we provide insights to help the group better represent the needs of Leelanau County families, we're also gaining valuable knowledge from ECNS about current legislative developments that impact our community. This exchange allows us to anticipate future needs and strengthen our support for local families.

In 2024, Parenting Communities deepened its roots through expanded collaboration with the Great Start Collaborative (GSC)—a statewide network of parents, community leaders, and organizations working together to ensure that every child in Michigan, from prenatal to age 8, has the opportunity to thrive. Grounded in local voices and needs, GSCs nurture stronger early childhood systems across the state.

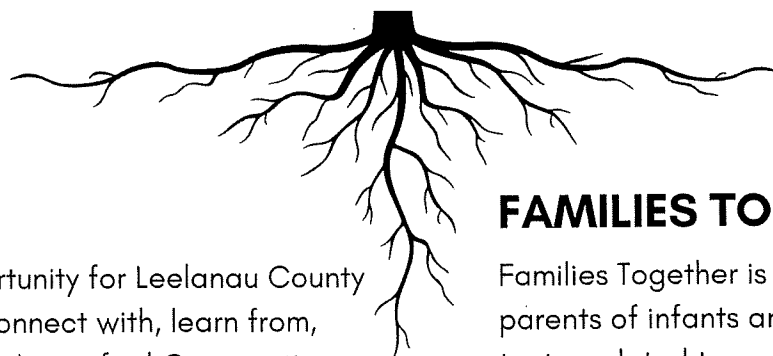
This year, our partnership with GSC grew in several meaningful ways. One of our team members joined the Kindergarten Readiness Advocacy Committee, helping to bring the unique perspectives of Leelanau County families into broader conversations about school readiness—ensuring both schools and children are prepared to grow and thrive together.

In another exciting development, GSC recognized the impact of our booklet, *School Readiness Starts at Home*. Seeing its value, they offered to fund printing so the resource could branch out beyond Leelanau County and support families throughout the region.

Finally, GSC invited Parenting Communities to pilot a collaborative effort using the Help Me Grow electronic system. This tool will help us more effectively gather and share developmental screening data collected by the Benzie-Leelanau District Health Department. In addition to the use of screening results to work one-on-one with families to support their children's growth, the data will be used to better understand where children in our area are developmentally, and to ensure that services and supports are growing in the right direction to meet families' needs.



..... Our roots, our reach



PLAYGROUPS

Playgroups are an opportunity for Leelanau County parents/caregivers to connect with, learn from, and support each other. A certified Community Health Worker facilitates each group to share information about health, nutrition, parenting, and other relevant topics.

In 2024, 126 playgroups were held, serving 114 children in 77 families.



COMMUNITY EVENTS

Community events are held throughout the year, based on input from Leelanau families, and provide additional opportunities for families to connect, learn about community resources, and experience Leelanau County's community spirit. Examples include the Harvest Festival, a Holiday Gathering, the Community Baby Shower, and the Family Street Fair.

In 2024 the Street Fair gathered 105 children from 64 families. The Harvest Fest was another hit with 64 children from 39 families enjoying the fun.

FAMILIES TOGETHER

Families Together is a monthly gathering for parents of infants and young children to explore topics related to early childhood development, parenting, and overall well-being. Led in partnership with local infant mental health specialists.

Throughout the two seasons of Families Together in 2024, there were 17 children from 11 families participating



HOME VISITS

Home visits are an opportunity for families to receive individualized support that meets their unique needs. Home visit services may include developmental screenings, parent education, connection with resources, support managing stress or other ups and downs of parenting.

In 2024, 414 home visits were conducted, serving 96 children in 65 families.

IN 2024, 407 CHILDREN IN 301 FAMILIES WERE ENROLLED IN PARENTING COMMUNITIES.

..... Branching out with purpose

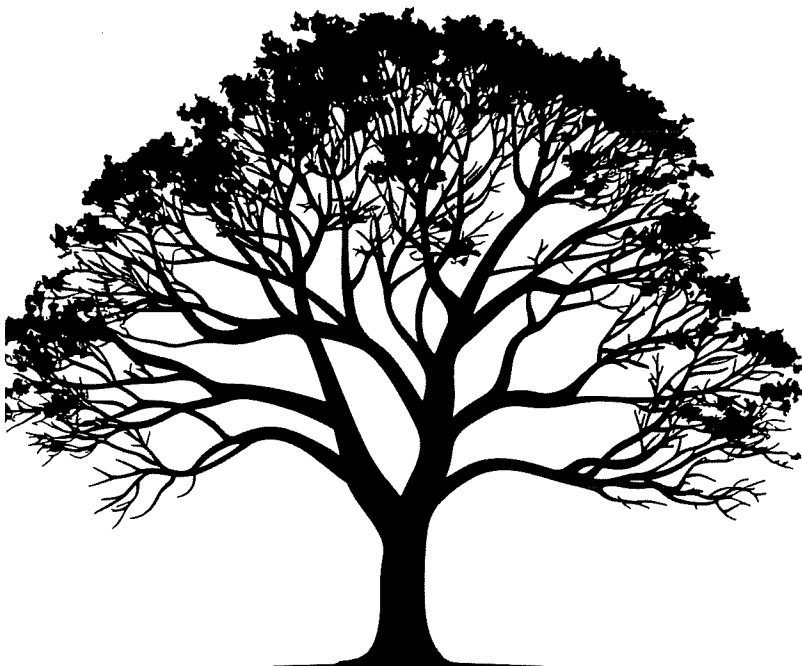
As we worked to reach our goal of reaching every family in Leelanau County with information and supports that are uniquely relevant to them, we became curious of how to connect with those not participating and what barriers may be preventing families from taking advantage of our services. In November 2024, after extensive discussion and planning, we launched the Parent & Caregiver Survey, targeted at families who have limited or no knowledge about Parenting Communities. Here is what we have learned:

Based on the Parent & Caregiver Survey results, Parenting Communities (PC) appears to be relatively well known among families in Leelanau County, even among those who have not participated in any PC programs. Half of the non-participating respondents indicated that they are at least “somewhat familiar” with Parenting Communities, suggesting that outreach efforts—such as collaboration with programs like the Dolly Parton Imagination Library—have been effective in raising basic awareness. However, the data also reveals that not all families are fully familiar with PC, signaling an opportunity for expanded or more tailored outreach efforts to ensure that every family with young children is aware of what Parenting Communities offers.

Importantly, the survey helped clarify that lack of engagement is not primarily due to negative perceptions. Most non-participating families still view PC programs as fun for both children and adults and believe they are welcoming and beneficial for a broad spectrum of families—across income levels, ethnic backgrounds, and family roles such as moms, dads, and grandparents. Yet, some perceived barriers do exist, particularly related to scheduling. Several respondents cited difficulty attending in-person events due to work or family logistics, especially for programs offered during standard business hours. In addition, misunderstandings about services like Home Visiting and Developmental Screenings—such as assumptions they are only for families in crisis or with very young children—highlight a need for better communication around the inclusive, non-judgmental, and universally supportive nature of these offerings.

Encouragingly, the survey indicates a strong latent interest in Parenting Communities programming. Many families who haven’t yet participated expressed enthusiasm for future engagement, especially with offerings like Families Together events. This points to a clear growth opportunity: by clarifying misconceptions, maintaining a flexible approach to scheduling, and continuing strategic outreach through trusted information channels, Parenting Communities can deepen its roots in Leelanau County and engage an even broader cross-section of families.

**Details about this survey and more can be found in our annual programmatic evaluation, which you can find on our website: parentingcommunities.org/community-impact-2/



..... Spreading our canopy of care

As Parenting Communities continues to grow, so does the support we offer to families across Leelanau County. Families are at the heart of everything we do, and their voices remind us why this work matters. Here, they share what being involved in Parenting Communities has meant to them.

I have only good things to say when it comes to Parenting Communities. They offer great events, playgroups and more! I personally have known Autumn for a handful of years, and after having my first baby, I often contacted her with questions relating to breastfeeding. She was always so quick to reply knowing that I was in need.

When I was struggling with postpartum depression and anxiety after having my second baby, not knowing what was happening to me, thinking I was going crazy, I called Autumn from my hospital room. She had all the right things to say and gave great advice. What's more – she listened. I am very fortunate to call Autumn my friend.

When I was in a hard spot in my third pregnancy, needing guidance and an ear to listen, I called Autumn. It was then that she connected me with her coworker, Courtney, whom my family loves dearly. Courtney comes into my home once a week and just talks with me. She mostly listens as I ramble on while my kids think she comes over to play with them specifically. She has been one of the greatest additions to my postpartum mental health recovery.

Having kids of any age is hard– it's reassuring to know that we belong to a community who cares and chooses to put families first, connecting parents and children of different backgrounds, and giving mothers tools to help with physical and mental postpartum recovery. I cannot recommend Parenting Communities enough. They have saved my life.

–Brooke Mikowski, Suttons Bay

I am very grateful to and proud of our county and community for this program and for the quality of Parenting Communities on a whole. You guys do an amazing job and we need all the support we can get to help raise the next generation of awesome, well adjusted kiddos!

Thank you!

–PC Parent



I truly believe in this program. I would have struggled so much being a new mom and breastfeeding for the first time, on top of all of the other new challenges being a new mom brought on. I thank everyone that has been there for me through this first year from the bottom of my heart.

–PC Parent

.....Roots, trunk, branches, and leaves



WE ARE PARENTING COMMUNITIES

The Parenting Communities team offers a variety of skills and expertise to meet the individuals goals for each family.

Community Health Worker (CHW): Community Health Workers are specially trained professionals with knowledge of child development, parenting, and community resources.

Nurse: Nurses offer assessment and information about medical needs, including immunizations, preventive health care, and referrals and follow-up for health needs.

Registered Dietitian: The Registered Dietitian shares information about nutrition, assesses strengths and gaps in individual children's diets, and offers strategies for improving overall nutrition.

Social Worker: The Social Worker supports emotional and mental health needs of parents that impact a parent's capacity to be attuned to their children's physical, emotional and developmental needs.

Breastfeeding Specialist: A breastfeeding specialist provides individual assessment, assistance, and information to help parent's achieve their breastfeeding goals.

Volunteers: The Parenting Communities volunteers are a vital part of our team. They help set up and run events and provide child care so that parents can more fully participate in parenting programs.

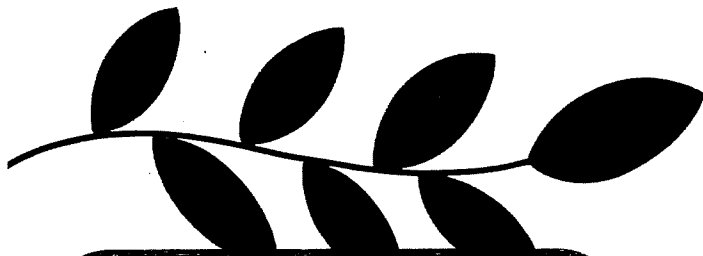
"I am grateful and thankful for the people involved in helping us as parents. I can sense the genuine desire to help out in any area possible." -PC Parent

..... Fueling the forest

Behind every service we offer is an investment of capital and community that helps our roots grow deeper and our branches reach farther.

The Parenting Communities team is thankful for the many partnerships and volunteers that help support Leelanau County families.

- Five Loaves, Two Fish
- Leelanau Children's Center
- Dolly Parton Imagination Library
- PoWer! Book Bags
- Leelanau Christian Neighbors
- Suttons Bay Bingham District Library
- Glen Lake Community Library
- Leland Township Library
- Leelanau Township Library
- Glen Lake Community Reformed Church
- Healthy Futures
- ShareCare
- Keswick United Methodist Church
- Great Start Collaborative
- St. Mary's School
- Northport Public School
- Glen Lake Community Schools
- Suttons Bay Public School
- Leelanau Montessori
- Leland Public School
- Benodjenh Child Center
- 5toONE
- Local Childcare Providers
- Northport Art Association
- Leelanau Senior Services
- MI-AIMH
- And you!



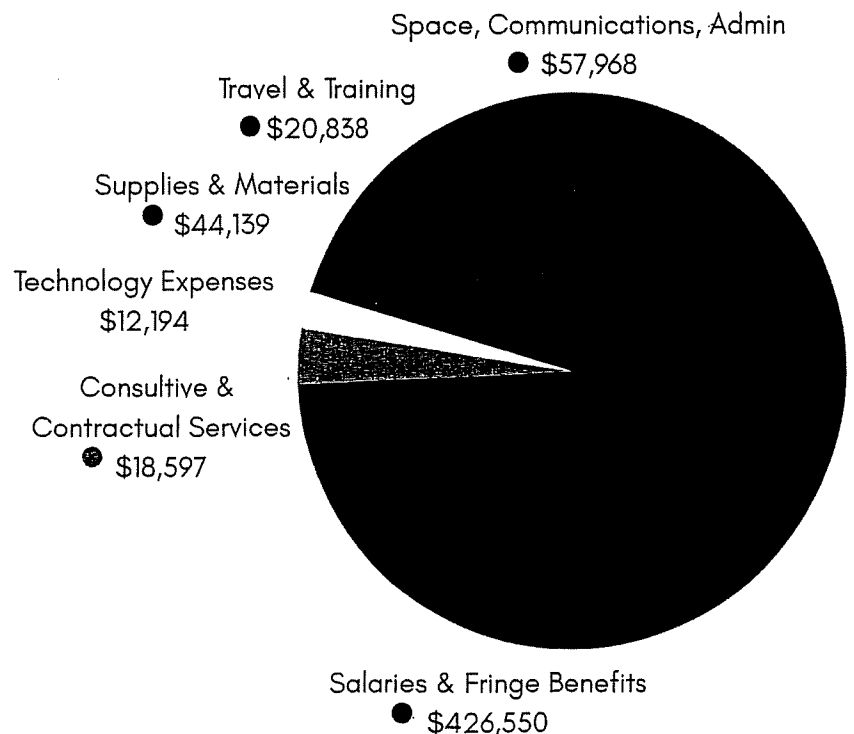
"I was a Parenting Communities home visitor about 10 years ago, and I have seen the ripple effects of the program across the county firsthand! Parenting can be a pretty lonely endeavor, and Parenting Communities provides space, time, and resources for parents in the county... Parenting Communities connections mean that I'm never alone in the hard parts of parenting."

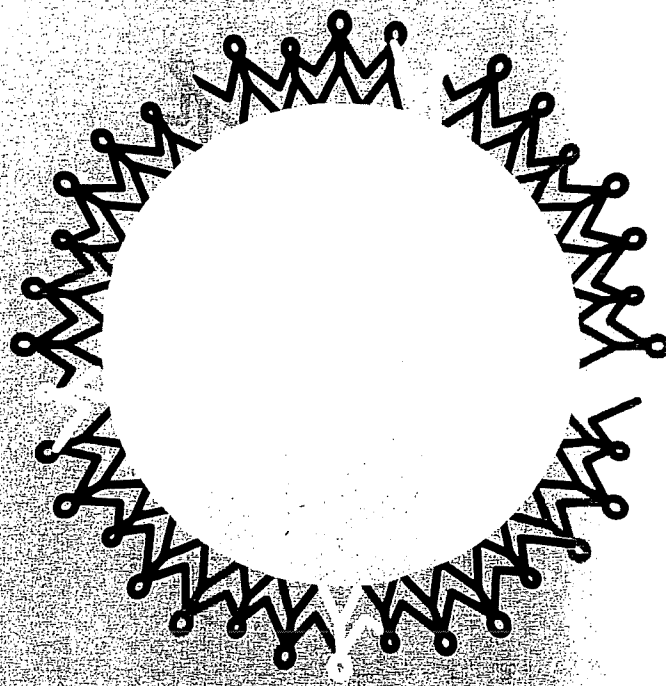
-Shelagh Fehrenbach, Leland Public School Principal

Financial Information

2024 Parenting Communities Expenses

Total Expenses: \$580,286



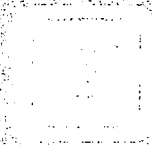


PARENTING COMMUNITIES

For more information &

community calendar of events

parentingcommunity



**Benzie-Leelanau District Health Department
Board of Health Meeting – August 27, 2025
Environmental Health Director's Report
Eric Johnston**

1. Private & Type II Water Supply Program - EGLE Annual Program Evaluation

- On August 19 & 20, 2025, a member of the Michigan Department of Environment, Great Lakes, and Energy's (EGLE), Environmental Health Section conducted an annual evaluation of our Private & Type III Water Supply program to ensure that we are meeting the State's minimum program requirements (MPR).
- The annual evaluation includes an office and field review of private and Type III (small non-private) water well permits issued by each of our sanitarians during the fiscal year.
- Feedback from EGLE during the exit interview was overwhelmingly positive, with only two minor recommendations noted—both of which are easily addressed.
- I want to recognize and commend our administrative assistants and sanitarians for their diligence and professionalism throughout the year. Their thorough work and commitment to public health played a key role in the success of this evaluation.

2. New Environmental Health Software (FetchEH) Training

The Environmental Health (EH) Department is preparing to implement new software, FetchEH, on October 1, 2025, aligning with the start of the new fiscal year. To ensure staff are ready, we're planning a department-wide, in-person training on Tuesday, September 23 at the Benzie Community Resource Center. To allow full participation, we propose closing both EH offices at 11:00 a.m. for the remainder of the day. Public notice will be provided in advance, and applications will still be accessible online and via drop boxes. I respectfully request the Board's approval for this temporary closure to support a smooth transition to the new system.

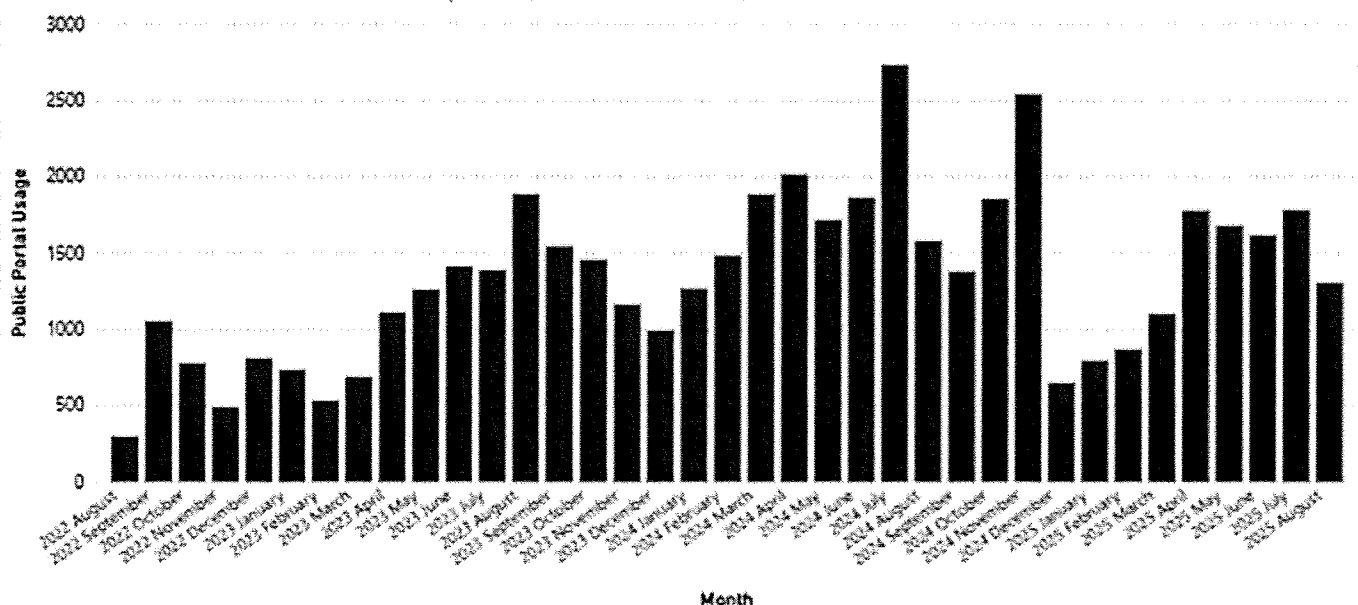
3. Environmental Health Property File Public Portal Usage

The Environmental Health Property File Public Portal has seen steady growth in use since it fully launched in August of 2022. Monthly usage started off low but gradually increased, peaking at over 2,500 uses in July 2024. There are some ups and downs month to month, but overall, the trend shows more people are using the portal, especially during the summer.

It's important to note that each of these public portal views represents a record lookup that would have otherwise required a phone call to our staff, saving time for both the public and our team.

Public Portal Usage by Account Per Month

Customer Name ● Benzie-Leelanau District Health Department (EE18-ZBZN-WNVN-DWTV)



Thank you,
Eric